

## **Literacy Specialist / ESL Teacher (Full-Time)**

### ***Our Lady Star of the Sea Catholic School, Bremerton, WA***

#### ***Full-time Position***

Our Lady Star of the Sea is a Catholic Liberal Arts elementary school located in Bremerton, WA. Currently, OLSOS serves 235 students in Pre-Kindergarten through Eighth Grade. We are delighted to have a school staff who embrace the mission of Catholic Liberal Arts Education and to have the Dominican Sisters of St. Cecilia of Nashville as a part of our community.

The purpose of our school community is to cultivate missionary disciples who are fully alive in Jesus Christ. Our school guides children into a meaningful friendship with Jesus Christ and a daily life patterned on the Catholic faith. Students discover that our Lord illuminates reason, gives richer meaning to all learning, and enlivens culture. Thus, they grow in virtue and the fruits of the Holy Spirit. This relationship directs their lives to Jesus' Gospel mission in an apostolic age, that is, a time when most people have not heard the Good News of Jesus. Our core purpose is to cultivate students who evangelize not merely through words, but through an incarnational presence: when people encounter our students, they are attracted to God through them.

The pillars of our school philosophy and curriculum are Christ-Centeredness, Faith & Reason, Virtue, Discernment, Beauty, Relationships & Family, and Catholic Social Teaching.

#### **Our Mission Statement**

Under the patronage of our Blessed Mother, the mission of Our Lady Star of the Sea Catholic School is to support parents in their role as the primary educators of their children. Our classical training nourishes students' natural sense of wonder and guides them to know and love what is genuinely good, true, and beautiful. Faithful to the teachings of the Catholic Church, we form our students to be virtuous disciples of Jesus Christ and joyful witnesses to the Gospel.

<https://school.starofthesea.net/>

#### **The Position**

We seek a **Literacy Specialist and Teacher of English Learners in grades K-8**. The ideal candidate has strong English skills, a collaborative mindset, and the ability to support both students and teachers in literacy and ESL strategies.

### **Key Responsibilities**

- Work with ESL and struggling readers in classrooms ("push-in" support).
- Collaborate with teachers to model ESL and differentiated instruction.
- Adapt instructional materials (e.g., graphic organizers).
- Use evidence-based literacy and ESL strategies.
- Provide small group and 1:1 instruction in reading and language skills.
- Track student progress and adjust instruction accordingly.
- Communicate with families and teachers about student progress and support.
- Maintain documentation and monitoring records.
- Manage 504s, IEPs, or Private School Plans.
- Conduct assessments and interpret results to plan instruction.
- Coordinate schoolwide standardized testing.
- Coach and train teachers as needed.
- Follow school protocols and meet deadlines.
- Attend staff meetings and professional development.
- Propose curriculum adjustments where needed.
- Collect frequent data to evaluate instructional success.
- Stay current with professional development.
- Implement student behavior plans (BIPs) as needed.
- Create a weekly schedule aligned with teacher needs.
- Supervise and guide two paraprofessionals and review data
- Communicate effectively with staff and families.

### **Qualifications**

- **Practicing Catholic** committed to evangelizing children.
- Success in literacy and/or ESL instruction.
- Strong English skills (spoken and written).
- Self-starter who follows directions.
- Experience with diverse learners in classroom settings.
- Able to collaborate with teachers and staff.
- Ability to learn and implement teaching strategies.
- Background in reading intervention or structured literacy.
- Familiar with literacy standards.

- Training or coursework in Literacy or ESL/TESOL.

### **Minimum Requirements**

- Bachelor's degree in a relevant discipline; Masters preferred.
  - Teaching certificate (or working toward one).
  - Practicing Catholic willing to pledge fidelity to Church teaching.
  - Pass background check and complete Safe Environment training.
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### **Salary**

Full-Time      \$40,000 - \$55,000

Any offered salary is determined based on internal equity, internal salary ranges, market data, applicant's skills and prior relevant experience, degrees, and certifications.

### **Benefits**

A comprehensive package of benefits is offered including two medical plan options, dental, vision, life, accidental death and disability, long term disability, pension, 403(b), HSA, FSA, generous sick leave, vacation, and holiday pay.

### **Application Process**

Please email a cover letter and resume to Dr. Twila McDonell, principal, at [tmcdonell@starofthesea.net](mailto:tmcdonell@starofthesea.net) .