



SOUTH EUCLID-LYNDHURST CITY SCHOOLS BOARD OF EDUCATION JOB DESCRIPTION

POSITION: Pre-Nursing / CTE Instructor
DEPARTMENT: Charles F. Brush High School
REPORTS TO: Principal
EMPLOYMENT STATUS: Full Time
FLSA STATUS: Certified / Exempt

DESCRIPTION: The Pre-Nursing Instructor plays a key role in the South Euclid–Lyndhurst Schools Career and Technical Education (CTE) program by preparing high school students for future careers in nursing and allied health fields. This position provides high-quality classroom instruction, facilitates hands-on laboratory learning, and supervises clinical experiences. The instructor is responsible for ensuring that students gain the essential knowledge, technical skills, and professional behaviors needed to excel in healthcare settings.

NOTE: The below lists are not ranked in order of importance

ESSENTIAL FUNCTIONS:

- Develop and implement a comprehensive, standards-aligned pre-nursing curriculum.
- Provide engaging instruction in nursing fundamentals, anatomy, medical terminology, and patient care techniques.
- Deliver hands-on clinical training and coordinate clinical rotations and internships in partnership with healthcare facilities.
- Prepare students for industry-recognized credentials, including the State-Tested Nurse Aide (STNA) certification.
- Supervise and support students in classroom, lab, and clinical settings to ensure a safe, productive, and inclusive learning environment.
- Assess student performance through projects, exams, clinical evaluations, and observations, providing constructive feedback.
- Expose students to healthcare career pathways and facilitate work-based learning opportunities, including job shadowing and internships.
- Mentor and advise students on academic and career goals, professionalism, and employability skills.
- Maintain accurate records of attendance, grades, clinical hours, and certification requirements.
- Collaborate with colleagues, administrators, and industry partners to strengthen program quality and student success.
- Manage and supervise the local Career and Technical Student Organization (CTSO) chapter as required.
- Participate in staff meetings, school events, professional development, and district committees as assigned.
- Uphold all state, district, and nursing board regulations, including safety and ethical standards.

QUALIFICATIONS:

- Current Registered Nurse (RN) license in Ohio, in good standing.



- Minimum of a BSN (Bachelor of Science in Nursing); higher degree preferred.
- At least five (5) years of recent clinical experience in direct patient care, including two (2) years in long-term care.
- Must hold or be willing to obtain by August 1, 2026, a valid Ohio teaching license/certificate to teach Nurse Assisting.
- Must hold or be willing to obtain the Train-the-Trainer credential to teach the Certified Nursing Aide (CNA) program.
- Previous teaching or nurse educator experience preferred, but strong clinical candidates with a passion for teaching are encouraged to apply.
- Ability to pass a criminal background check and meet all Ohio Department of Education and district requirements.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Demonstrated ability to engage, mentor, and motivate high school students from diverse backgrounds.
- Strong organizational, communication, and interpersonal skills.
- Proficiency with educational technology, simulation tools, and electronic recordkeeping systems.

ADDITIONAL WORKING CONDITIONS:

- Combination of classroom, laboratory, and clinical settings.
- Regular interaction with students, staff, healthcare partners, and the public.
- Must be able to meet physical demands of demonstrating and supervising patient care skills, including occasional lifting up to 50 pounds.

COMPENSATION & BENEFITS:

- Competitive salary, commensurate with education and experience
- Full benefits package including health insurance, retirement contributions, and paid leave.
- Standard teacher contract: 189-day contract for first-year teachers; 185 days thereafter.
- Professional development and career advancement opportunities.
- Rewarding opportunity to shape the next generation of healthcare professionals.

This job description is subject to change and in no manner states or implies that these are the only duties and responsibilities to be performed by the incumbent. The incumbent will be required to follow the instructions and perform the duties required by the incumbent's supervisor, appointing authority.

Superintendent or designee

Date

My signature below signifies that I have reviewed the contents of my job description and that I am aware of the requirements of my position.

Signature

Date