

PLEASE POST

<b>VACANCY</b>	<b>Santa Maria Joint Union High School District</b> <b>2560 Skyway Drive</b> <b>Santa Maria, California 93455</b> <b>(805) 922-4573 x4304</b>
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DATE: August 27, 2025

POSITION(S): Athletic Trainer  
SMJUHSD- Ernest Righetti High School  
11 months/year

SALARY RANGE: \$6,384.99/month (Step A) to \$7,761.13/month (Step E)  
DOE  
2024/25 Unrepresented Salary Schedule

HOURS: 8 hours/day  
Actual daily hours TBD  
Monday through Friday

DEADLINE: Wednesday, September 10, 2025 or until filled.  
**5:00 p.m.**

APPLICATION PROCEDURE: Visit the Human Resources Website at [www.smjuhsd.k12.ca.us](http://www.smjuhsd.k12.ca.us)  
**Required Supplemental Materials:**

- Copy of College Transcript(s)

JOB DESCRIPTION: See next page.

Santa Maria Joint Union High School District programs, activities, practices and employment shall be free from unlawful discrimination, including discriminatory harassment, intimidation, and bullying based on actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identifications, age, religion, marital, family or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information or any other characteristic identified in Education Code 200 or 220, Penal code 422.55, or Government Code 11135, or based on association with a person or group with one or more of these actual or perceived characteristics. If you believe you have been subjected to discrimination, harassment, intimidation, or bullying, you should immediately contact the District's Discrimination, Equity and Title IX Compliance Officer Mr. Salvador Reynoso, Director of Human Resources, at 2560 Skyway Drive, Santa Maria, CA 93455, (805) 922-4573 and/or [sreynoso@smjuhsd.org](mailto:sreynoso@smjuhsd.org). A copy of SMJUHSD's Uniform Complaint Procedures, Non-Discrimination Policies, Sexual Harassment Policies are available upon request.

## **ATHLETIC TRAINER**

### **BASIC FUNCTION:**

Under the direction of the school site administrator or designee, the Athletic Trainer oversees the medical and safety concerns of all student athletes participating in the high school's interscholastic athletic program. The Athletic Trainer will assist in the development and implementation of programs for the prevention of injuries to student athletes; administer first aid and emergency medical care; and diagnose, treat, and monitor the hard and soft tissue injuries that commonly occur during athletic competition to ensure that the student's health and well-being is not jeopardized. The nature of this position is such that the hours must be flexible.

### **REPRESENTATIVE DUTIES:**

- Plans and implements comprehensive athletic injury and illness prevention programs. **E**
- Develops training programs and routines designed to improve athletic performance. **E**
- Keeps current with research on subject matter related to athletic training or sports medicine. **E**
- Coordinates schedule for athletic trainer coverage at practice/events with the Athletic Director. **E**
- Is available during team practices and home games scheduled during normal hours of operation. **E**
- Travels with athletic teams as assigned and attends games and training sessions in order to be available to athletes as needed. **E**
- Provides evaluation and initial treatment of hard and soft tissue injuries, including sprains, strains, fractures, dislocations, and concussions. **E**
- Provides first aid treatment to control bleeding, perform CPR, and provide basic splinting for fracture/dislocation immobilization to injured student athletes. **E**
- Advises athletes and coaching staff on matters related to conditioning, rehabilitation, training, diet, rest, environmental conditions, and related matters, per physician's orders. **E**
- Instructs coaches, athletes, medical personnel, community members, and parents in the care, prevention, and treatment of athletic injuries. **E**
- Submits incident reports for serious injuries; maintains records of treatment plans; and communicates with parents/guardians, coaches, Athletic Director, and school nurse, as necessary. **E**
- Monitors safety-related factors and reports concerns with athletic facilities and safety equipment to the Athletic Director. **E**
- Confers with the Athletic Department on selection of protective equipment for athletics.
- Inventories and orders training room supplies and equipment. **E**
- Advises student athletes on the proper use of equipment. **E**
- Schedules and assists with the administration of pre-participation physical examinations for student athletes. **E**
- Supervises and trains student athlete trainer interns. **E**
- Under the supervision of a certificated employee, may support classroom instruction by providing lessons and presentations. **E**
- Must be willing to work a flexible schedule to accommodate evening, weekend, and holiday athletic activities, when necessary. **E**
- Performs related duties as assigned. **E**

### **KNOWLEDGE OF:**

Methods, practices, terminology, and techniques used in athletic training activities, including the prevention of injuries.

Policies, procedures, and objectives of physical education and athletic programs.

Advanced principles of anatomy, physiology, kinesiology, nutrition, and first aid.

Signs, symptoms, and treatment of athletic injuries.

Various types of therapeutic treatment, equipment, and conditioning programs.  
SMJUHSD Athletic Handbook and CIF bylaws, including those that address steroid use, sudden cardiac arrest, concussion, and return to play protocols.  
Rules and regulations applying to safe equipment operation and medical care.  
Oral and written communication skills, as well as recordkeeping techniques.  
Interpersonal skills, including the use of tact, patience, and courtesy.

**ABILITY TO:**

Develop and implement a program for the prevention of injuries to athletes.  
Administer advanced first aid and therapeutic techniques to athletes.  
Treat injuries and provide reconditioning according to authorized medical directions.  
Understand and carry out technical and other directions issued by physicians.  
Operate a variety of therapeutic equipment and machines.  
Read, interpret, apply and explain rules, regulations, policies, and procedures.  
Analyze situations accurately and adopt an effective course of action.  
Meet proposed schedules and timelines.  
Prepare and maintain current and accurate records.  
Perform multiple, technical tasks to meet changing job conditions.  
Flexibly work with others in a variety of challenging situations.  
Understand and carry out oral and written instructions.  
Establish and maintain effective relationships with those contacted in the course of work.  
Understand and work within the scope of authority.  
Work weeknights and weekend contests as needed.

**EDUCATION AND EXPERIENCE:**

Bachelor's Degree, from an accredited college or university, in athletic training, health, physical education, exercise science, kinesiology, prevention and care of athletic injuries, or a related field  
Master's degree in athletic training preferred

**LICENSES AND OTHER REQUIREMENTS:**

Certification as an Athletic Trainer from the National Athletic Trainers Association Board of Certification (NATABOC)  
California Interscholastic Federation (CIF) Coaching Certification  
Completion of a General Coaching Education Course  
First aid/CPR/AED Certification  
Completion of a Sports Specific Concussion Course  
Completion of training in the Signs and Symptoms of Sudden Cardiac Arrest (SCA)  
Possession of a valid California driver's license

**WORKING CONDITIONS:****ENVIRONMENT:**

Indoor and outside work environment  
Driving a vehicle to conduct work  
Evening and variable hours

**PHYSICAL ABILITIES:**

Stand and walk for extended periods of time with occasional running.  
Hand and eye coordination, use dexterity of hands and fingers, grasp, hold, and see to observe type and extent of injury.  
Hear and speak to exchange information.  
Carry, lift, push, or pull heavy objects.  
Bending at the waist, stooping, kneeling, squatting, sitting, or crouching.  
Reaching overhead, above the shoulders, and horizontally.

**HAZARDS:**

Exposure to bloodborne pathogens, chemicals, and airborne communicable diseases.

Extreme weather.

Uneven surfaces or elevations.

Extreme noise levels.

8/18/2021

SMJUHSD