

Snohomish School District No. 201
Snohomish, Washington
Job Description

Job Title: Nurse, Registered with ESA Certification

Division: Schools

Department: Schools

Immediate Supervisor Job Title: Principal

Next Higher Supervisor Job Title: Superintendent

General Description: Under the direction of the Principal, promotes a continuum of health care services for the school community.

1. Performance Responsibilities

- Administers medication to students under written parent and physician requests per district medication policy
- Assumes case manager role for chronically ill and students with special health care needs
- Assumes leadership in identification of physical safety needs of chronically ill and medically fragile students
- Coordinates and integrates the health care of students with special needs
- Conducts home visits as appropriate
- Counsels students and staff regarding student health issues
- Develops individualized health care plans
- Ensures immunization compliance with state regulations
- Implements communicable disease control procedures in accordance with state and local health department regulations
- Intervenes for individuals and groups in preventing health problems in the school environment
- Manages compliance with district medication policy
- Monitors compliance with state mandated health screenings
- Oversees management of health room
- Participates in MDT's as appropriate
- Participates in classroom instruction as requested
- Participates in Safety, School Crisis and Disaster Committee
- Promotes substance abuse prevention through participation in identification, intervention and education programs
- Promotes wellness programs for students and staff
- Provides health guidance, counseling, data interpretation and intervention to students, families and staff
- Provides staff training/education/in-service on health and safety related issues
- Provides parent education
- Provides support and knowledge in identifying and reporting suspected abuse or neglect
- Provides for teaching self care skills and assists in modifying the environment to promote self care
- Writes IEP goals and objectives for health impaired students
- Writes 504 Plans when appropriate
- Performs health assessments for infant, pre-school and special education population where appropriate
- Performs other duties as assigned

2. Qualifications

a. Education and Experience

- Current ESA certification in school nursing
- Current Washington State RN license
- Current CPR certification
- HIV/AIDS training

- Previous experience in public schools is highly desirable
- Previous experience in pediatric and/or emergency nursing is highly desirable

b. Knowledge, Skills, and Abilities

- Knowledge of state and federal regulations that affect RN responsibilities in schools
- Knowledge of child development appropriate to school level in which nurse is functioning
- Knowledge of community health resources and ability to access them
- Knowledge of the components of a comprehensive and effective student health program
- Ability to remain flexible in day to day situations and schedules
- Ability to prioritize duties, organize activities, and work independently
- Ability to communicate effectively and tactfully either orally or in written communications
- Ability to follow oral and written instructions
- Ability to interact positively and establish effective relationships with students, staff and the community
- Ability to manage time effectively
- Ability to exercise sensitivity in dealing with individuals of diverse socio-economic backgrounds, cognitive and physical abilities as well as with individuals of diverse cultural and ethnic backgrounds

The statements above are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities and qualifications required of personnel so classified.