



Elementary Teacher (Certified)

Job Description

Position Title: Elementary Classroom Teacher - 2nd Grade

Direct Supervisor: Elementary Principal

Contracted Length Term: Aug-May position (169 days)

Salary: A competitive salary commensurate with education and experience: Salary starts at: \$46,680-\$86,671 depending on education and experience

Application Deadline: Until Filled

Start Date: Aug 17, 2026

PRIMARY RESPONSIBILITIES:

1. Implement/assess for mastery of Colorado Academic Standards.
2. Reflects on teaching and potential adjustments for future instruction as informed by Colorado Teachers Evaluation Rubric (RANDA).
3. Provides instruction that includes multiple teaching strategies.
4. Establishes and maintains effective classroom management for learning.
5. Assesses and provides feedback to students regarding their learning.
6. Uses formative and summative assessments based on clear criteria.
7. Adjusts ongoing instruction based on assessment data.
8. Exhibits Professional Citizenship.
9. Actively contributes to and supports school and/or district goals and priorities.
10. Supports and cooperates with colleagues.
11. Actively participated in opportunities for professional development and growth.
12. Complies with district and school policies and procedures.
13. Ensures the accuracy, completeness, confidentiality, and security of all student information.
14. Performs other duties as assigned.

QUALIFICATIONS:

- Bachelor's degree from accredited institution.
- Valid Colorado Teacher license/certificate or can obtain.
- Endorsement in the area(s) of teaching assignment preferred.
- Possess excellent interpersonal and communication skills for interacting with administrators, teachers, students and families, and community members.
- Ability to conduct studies, prepare reports and make oral presentations.
- Computer knowledge required in computer-related subjects, and computer literacy preferred for other content areas.
- Ability to maintain individual student records and class files. Ability to discipline students in keeping with school and district procedures.
- Ability to maintain confidentiality.

Knowledge of technology and prior experience working with children in the field of literacy is highly encouraged.

Appropriate English usage, punctuation, spelling, and grammar; Basic arithmetic concepts; Routine record management, storage, and retrieval systems and procedures.

Ability to: Demonstrate an understanding, patient, and receptive attitude toward students of varied age groups; Communicate effectively in oral and written form; Perform routine clerical tasks and operate a variety of educational and office related machines and equipment; Learn to utilize a variety of appropriate instructional materials and procedures in the enhancement of a positive educational environment; Understand and carry out oral and written directions; Establish and maintain cooperative working relationships with children and adults.

PHYSICAL REQUIREMENTS:

PHYSICAL DEMANDS

The physical requirements indicated below are examples of the physical aspects that this position classification must perform in carrying out essential job functions.

- Persons performing service in this position classification will exert 5 to 20 pounds of force frequently to lift, carry, push, pull, or otherwise move objects.
- This type of work involves sitting most of the time, but may involve moving quickly, being stationary for brief periods.
- Perceiving the nature of sound, near and far visual acuity, depth perception providing oral information, the manual dexterity to operate business related equipment, and work with various materials and objects are important aspects of this job.

Reasonable accommodations may be made to enable a person with a disability to perform the essential functions of the job.

This information contained in this job description is for compliance with the American with Disabilities Act. (A.D.A.) and is not an exhaustive list of the duties performed for this position.