

SCOTCH PLAINS-FANWOOD LOCAL 469 SALARY GUIDES

BASE YEAR		2020-21	2021-22	2022-23	2023-24	2024-25
2019-20						
CUSTODIAN						
STEP	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
3	37,117	37,737	38,558		STEP DELETED	
4	38,586	39,230	40,084	41,102	42,152	43,337
5	40,617	41,295	42,194	43,266	44,371	45,618
6	41,686	42,383	43,305	44,405	45,539	46,819
7	42,756	43,470	44,417	45,544	46,708	48,021
8	44,684	45,431	46,420	47,598	48,815	50,186
9	46,613	47,391	48,423	49,653	50,921	52,352
A	58,358	59,333	60,624	62,164	63,752	65,543

HEAD SECONDARY						
STEP	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
3	48,417	49,225	50,297		STEP DELETED	
4	49,717	50,547	51,647	52,959	54,312	55,838
5	50,917	51,767	52,894	54,237	55,623	57,186
6	52,117	52,987	54,141	55,515	56,934	58,534
7	52,927	53,811	54,983	56,379	57,819	59,444
8	53,738	54,635	55,825	57,242	58,705	60,354
A	64,516	65,593	67,021	68,723	70,479	72,460

HEAD ELEMENTARY						
STEP	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
3	43,642	44,371	45,337		STEP DELETED	
4	44,742	45,489	46,479	47,660	48,877	50,251
5	45,842	46,607	47,622	48,831	50,079	51,486
6	46,943	47,727	48,766	50,004	51,282	52,723
7	48,689	49,502	50,580	51,864	53,190	54,684
8	50,436	51,278	52,394	53,725	55,098	56,646
A	62,314	63,355	64,734	66,378	68,074	69,986

CORRIDOR MONITOR 182 DAYS						
STEP	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
1	25,950	26,383	26,958	27,642	28,348	29,145
2	26,463	26,905	27,490	28,189	28,909	29,721

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BASE YEAR		2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
MAINTENANCE A							
STEP	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
1	67,117	68,238	69,723	71,494	73,320	75,381	
2	68,817	69,966	71,489	73,305	75,177	77,290	
3	70,410	71,586	73,144	75,001	76,918	79,079	
MAINTENANCE B & GROUNDS							
STEP	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
4	39,929	40,596	41,479	42,533	43,619	44,845	
5	40,973	41,657	42,564	43,645	44,760	46,018	
6	42,993	43,711	44,662	45,796	46,967	48,286	
7	45,881	46,648	47,663	48,873	50,122	51,530	
8	48,770	49,584	50,664	51,950	53,278	54,775	
A	60,611	61,623	62,965	64,564	66,213	68,074	
BUS DRIVER 12 MONTH							
STEP	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
3	39,717	40,380	41,259				
4	41,217	41,905	42,817	43,905	45,026	46,292	
5	43,117	43,837	44,791	45,929	47,102	48,426	
6	44,317	45,057	46,038	47,207	48,413	49,773	
7	45,582	46,344	47,352	48,555	49,795	51,195	
8	46,848	47,630	48,667	49,903	51,178	52,616	
A	59,822	60,821	62,145	63,723	65,351	67,188	
BUS DRIVER 185 DAYS							
STEP	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
3	29,297	29,786	30,434	31,207	32,005	32,904	
4	30,297	30,803	31,473	32,273	33,097	34,027	
5	31,297	31,819	32,512	33,338	34,190	35,150	
6	32,497	33,039	33,759	34,616	35,500	36,498	
7	34,485	35,061	35,824	36,734	37,672	38,731	