

SCOTCH PLAINS-FANWOOD BOE TEAMSTERS LOCAL 469 SALARIES

	2025-26		2026-27		2027-28		2028-29		2029-30	
	CUSTODIAN		CUSTODIAN		CUSTODIAN		CUSTODIAN		CUSTODIAN	
STEP	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY
4	44,521	21.40	45,356	21.81	46,358	22.29	47,420	22.80	48,595	23.36
5	46,864	22.53	47,743	22.95	48,798	23.46	49,916	24.00	51,153	24.59
6	48,098	23.12	49,000	23.56	50,083	24.08	51,230	24.63	52,499	25.24
7	49,333	23.72	50,258	24.16	51,369	24.70	52,545	25.26	53,847	25.89
8	51,557	24.79	52,524	25.25	53,685	25.81	54,914	26.40	56,275	27.06
9	53,782	25.86	54,791	26.34	56,002	26.92	57,284	27.54	58,704	28.22
A	67,333	32.37	68,596	32.98	70,112	33.71	71,718	34.48	73,495	35.33
	HEAD SECONDARY		HEAD SECONDARY		HEAD SECONDARY		HEAD SECONDARY		HEAD SECONDARY	
STEP	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY
4	57,363	27.58	58,439	28.10	59,731	28.72	61,098	29.37	62,612	30.10
5	58,748	28.24	59,850	28.77	61,173	29.41	62,573	30.08	64,124	30.83
6	60,133	28.91	61,260	29.45	62,615	30.10	64,048	30.79	65,636	31.56
7	61,068	29.36	62,213	29.91	63,588	30.57	65,044	31.27	66,656	32.05
8	62,003	29.81	63,165	30.37	64,562	31.04	66,040	31.75	67,676	32.54
A	74,439	35.79	75,835	36.46	77,512	37.27	79,286	38.12	81,251	39.06
	HEAD ELEMENTARY		HEAD ELEMENTARY		HEAD ELEMENTARY		HEAD ELEMENTARY		HEAD ELEMENTARY	
STEP	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY
4	51,624	24.82	52,592	25.28	53,754	25.84	54,985	26.44	56,348	27.09
5	52,892	25.43	53,884	25.91	55,075	26.48	56,336	27.08	57,732	27.76
6	54,163	26.04	55,179	26.53	56,399	27.11	57,690	27.74	59,120	28.42
7	56,178	27.01	57,231	27.51	58,496	28.12	59,836	28.77	61,318	29.48
8	58,193	27.98	59,285	28.50	60,595	29.13	61,982	29.80	63,518	30.54
A	71,898	34.57	73,246	35.21	74,865	35.99	76,579	36.82	78,477	37.73
	CORRIDOR MONITOR		CORRIDOR MONITOR		CORRIDOR MONITOR		CORRIDOR MONITOR		CORRIDOR MONITOR	
STEP	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY
1	29,889	20.76	30,450	21.15	31,123	21.61	31,835	22.11	32,624	22.66
2	30,480	21.17	31,051	21.56	31,738	22.04	32,464	22.54	33,269	23.10

	MAINTENANCE A		MAINTENANCE A		MAINTENANCE A		MAINTENANCE A		MAINTENANCE A	
STEP	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY
1	77,306	37.17	78,755	37.86	80,496	38.70	82,339	39.59	84,380	40.57
2	79,263	38.11	80,750	38.82	82,535	39.68	84,424	40.59	86,517	41.59
3	81,098	38.99	82,619	39.72	84,445	40.60	86,379	41.53	88,519	42.56
	GROUNDS		GROUNDS		GROUNDS		GROUNDS		GROUNDS	
STEP	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY
4	45,990	22.11	46,852	22.53	47,888	23.02	48,985	23.55	50,199	24.13
5	47,193	22.69	48,078	23.11	49,141	23.63	50,266	24.17	51,512	24.77
6	49,519	23.81	50,447	24.25	51,563	24.79	52,743	25.36	54,050	25.99
7	52,846	25.41	53,837	25.88	55,027	26.46	56,287	27.06	57,682	27.73
8	56,174	27.01	57,227	27.51	58,492	28.12	59,831	28.76	61,314	29.48
A	69,812	33.56	71,121	34.19	72,693	34.95	74,358	35.75	76,201	36.63
	BUS DRIVER 185 DAYS		BUS DRIVER 185 DAYS		BUS DRIVER 185 DAYS		BUS DRIVER 185 DAYS		BUS DRIVER 185 DAYS	
STEP	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	HOURLY
3	35,553	24.02	36,219	24.47	37,020	25.01	37,868	25.59	38,806	26.22
4	36,766	24.84	37,456	25.31	38,284	25.87	39,160	26.46	40,130	27.12
5	37,979	25.66	38,692	26.14	39,547	26.72	40,452	27.33	41,455	28.01
6	39,436	26.65	40,175	27.15	41,064	27.75	42,004	28.38	43,045	29.08
7	41,849	28.28	42,633	28.81	43,576	29.44	44,574	30.12	45,678	30.86