



Position Title: Lifeguard
Department: Spring Lake Fitness & Aquatic Center
Starting Pay: \$17.75/hour
Reports To: Assistant Director of SL Fitness & Aquatic Center
Date: April 2025

OVERVIEW

Monitor and supervise the pool facilities, ensuring patron safety and enforcing policies and procedures.

ESSENTIAL FUNCTIONS

- Monitor activity in the pool for safe behaviors; consistently enforce pool rules
- Respond to emergencies based on level of training
- Answer patron questions and follow-up on requests
- Perform appropriate setups of Aquatic Center as designated by scheduled
- Test pool chemical levels and record results
- Conduct and document swim tests when appropriate
- Maintain a good level of physical fitness and swimming stamina
- Keep the aquatic center clean and organized when not actively engaged in patron surveillance
- Perform light housekeeping duties
- Assist with emergency response for injuries outside the Aquatic Center as outlined in the FAC E.A.P.
- Attend monthly Aquatic Staff Meetings
- Other duties as assigned by the Supervisors, Assistant Director, or the Director

WORK SCHEDULE

- Various hours, including nights and weekends; approximately 10-20 hours per week
- Standard shifts are 3-5 hours in length
 - M-F shifts are 5:00am-9:30am/9:30am-2:30pm/3:00pm-5:30pm/5:30pm-8:30pm
 - Sat shifts are 7:30am-11:30am/11:30am-3:00pm
 - Sun shifts are 11:00am-3:00pm
- Schedules are written on a weekly basis

QUALIFICATIONS AND EXPERIENCE

- 15+ years old (16+ preferred)
- Currently certified as an American Red Cross Lifeguard (or Shallow Water Lifeguard)
- Good communication and interpersonal skills
- Must pass a pre-hire water rescue skills competency screening