POSITION NOTICE

SCHOOL BUS OPERATORS -- FULL TIME

TRANSPORTATION DEPARTMENT - VARIOUS ROUTE DRIVERS THROUGHOUT DISTRICT

Salary:

- Hourly Paid Annualized at $27,856 with potential increases up to $33,429
- Credit for prior, relevant work history may be applied to the starting rate of pay

Work Duration:

Nine (9) months
180 days
4.5 hours per day

Application Deadline:

Position will remain open until filled
Effective 2026-2027 School Year

District internal applicants MUST inform Principal or Supervisor (non-school based departments) of intent AND obtain/attach a reference form to the application BEFORE deadline

Interested candidates must apply online via the District Website at:

WeAreSCPPS.org

It shall be the policy of the St. Charles Parish School Board that no person shall, on the basis of race, color, national origin, sex, age, disability, religion or veteran status be denied the benefits of, or be subject to, discrimination in regard to employment, retention, promotion, transfer, or dismissal in any educational program or activity under the jurisdiction of the Board.

CENTRAL OFFICE

Click on the district logo icon to learn more about the school system.

Responsibilities:

Provide transportation services for students over scheduled routes and/or to and from special excursions, including but not limited to:

- Ensure safe operation of the vehicle and safety of students during transport, loading and unloading from the bus
- Advise students and passengers of appropriate behavior and reinforce guidelines to maintain safety
- Assess incidents, complaints, accidents and/or potential emergency situations and be able to recommend a resolution
- Inspect vehicles' interior and exterior to ensure safety, appearance and sanitation in accordance with federal, state and local laws and guidelines
- Prepare various reports to document activities, provide written reference, convey information and comply with guidelines
- Maintain effective communication with all stakeholders

Certification Requirements:

- High School diploma, equivalent, or the ability to obtain diploma or equivalent within 12 months of employment
- Must possess a Commercial Driver's License (CDL) with school bus, passenger and air brake endorsements upon hire
- Previous bus driving experience and experience working with children strongly preferred
- Ability to operate various school buses, wheelchair lifts, restraining equipment and two-way radio
- Three (3) years of accident free and violation-free driving record
- Must complete a CDL physical, passenger management, handling children with special needs training, defensive driving and air brake training
- If applicant lacks these skills at date of hire, they must be acquired within 60 days of hire

District Support & Commitment:

- District on-boarding session
- Regular Professional Development opportunities throughout the year
- Support for acquisition of required certification and endorsements
- Opportunities to earn additional pay for additional after school hour trips once eligible

Signature:

Teresa C. Brown

Digitally signed by Teresa C. Brown
DN: cn=Teresa C. Brown, o=St. Charles Parish Public Schools, ou, email=tbrown1@wearescpps.org, c=US
Date: 2026.05.11 12:12:23 -05'00'