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DESCRIPTION OF BENEFITS 2025-26

This information describes the benefits available to certificated employees of the Steilacoom School District.

Salary is based on [Steilacoom Education Association Collective Bargaining Agreement as](#) well as experience and credit.

Non-Administrative certificated employees are represented by the Steilacoom Education Association (SEA). For information about medical, dental, vision, and life insurance benefits provided through SEBB click [here](#).

Available Leaves

Sick leave- 12 days per year (Accrued to a maximum per contract)
Personal leave- 3 days per year (Accrued to a maximum of 5 days)

Supplemental Contracts

Supplemental contracts are available in a variety of areas from athletics, activities, arts, events and student supervision.