



St. Mary Parish Schools

Job Description: Specialist – Secondary ELA

Location: Central Office

Closing Date: June 23, 2025, at 4:00 PM

Salary: 1.30 Index based on the 2526 St. Mary Parish School Board Teacher Salary Schedule

Position Overview: The St. Mary Parish School Board is seeking a dedicated Specialist to support instructional improvement and teacher effectiveness across the district. This position plays a vital role in advancing high-quality teaching and learning by providing coaching, professional development, and classroom support aligned with district goals. The Specialist will collaborate closely with school and district leaders to analyze data, implement evidence-based instructional practices, and guide continuous improvement efforts. The ideal candidate will bring a strong background in curriculum and instruction, a passion for teacher development, and a commitment to fostering student achievement through targeted instructional support.

Link to Job Description: [Specialist](#)

Qualifications:

- **Educational Requirements:**
 - Valid Louisiana Teaching Certificate with five years of successful teaching experience, three of which must have occurred during the five-years preceding appointment.
 - Master's degree in education.
-

Salary: Shown Starting Salary is based on confirmed years of teaching experience with a 1.30 index.

- Link to [The St. Mary Parish School Board Salary and Job Description Gold Book](#)
-

How to Apply: Applications shall be submitted online at: www.stmaryk12.net/apply

Interested candidates should submit the following documents by **June 23, 2025, at 4:00 PM:**

- **Cover letter, Resume, and at least three professional references**
-

Equal Opportunity Employment: The St. Mary Parish School Board is committed to providing equal employment opportunities and does not discriminate based on race, color, national origin, sex, religion, age, or disability in its employment practices or services.

If you meet these qualifications and are passionate about elevating instructional practice, empowering educators, and driving student achievement, we encourage you to apply for this essential role. As a Specialist, you will play a key part in strengthening classroom instruction, supporting teacher development, and fostering a culture of continuous improvement across the district.