

Appendix 10.2

EMPLOYEE BENEFITS

<u>No.</u>	<u>Benefits Available</u>	<u>Full Time</u>	<u>Part-Time IMRF</u>	<u>Part-Time Employee Non-IMRF</u>	<u>Seasonal Employee</u>
A	Park Place Employee: Membership Fitness, Aquatics, Track/Gymnasium-	Free	Free	Free	Free
B	Park Place Family Membership Fitness, Aquatics, Track/Gymnasium- (Spouse /Domestic Partner & Children up to age 26) Residing in Employee Residence	Free	Free	50%	No
C	Discounts for Employee: In-House Programming,	Free	Free	10% Discount	10% Discount
D	Discounts for Immediate Family Members: In-House Programming	Direct Cost	Direct Cost	5% Discount	0%
E	Discounts for Employee: Contractual Programs & Trips	Direct Cost	Direct Cost	Direct Cost	Direct Cost
F	Discounts for Immediate Family Members: Contractual Programs & Trips	Direct Cost	Direct Cost	10% Discount	10% Discount
G	Discounts for Immediate Family Members: Pre-school, After School Club, Day Camp	75% Discount	75% Discount	*Varies on Employee Role	*Varies on Employee Role
H	Rental & Facility Discounts	Direct Cost	Direct Cost	15% Discount	15% Discount