



Imagine Charter School at Firestone

Mission: To positively shape the hearts and minds of our students by providing them with a classical, core knowledge curriculum that is academically rigorous and content rich, a safe environment in which character is modeled and promoted, and a community in which to build trusting relationships with others. Imagine Firestone seeks teachers who are committed to six measures of excellence:

1. Our Shared Values

- Integrity, commitment to the whole community, not just signing up to work in a classroom
- Justice, seeing all students as individuals with individual needs
- Fun, a bottom up approach to shared decision making

2. Academic Achievement

- A desire to continually learn and reflect in an academic environment
- A desire to teach in a classical school that focuses on grammar, logic, and rhetoric
- A belief that content is important to the learning process and that science and history are essential components of elementary and middle school education (Core Knowledge)
- A belief that an academic environment should be structured to encourage students to see themselves as discoverers and ask questions
- A belief that education should never be textbook or worksheet driven
- A desire to use data to improve learning gains

3. Positive Character Development

- A desire to infuse your curriculum with opportunities to develop positive character
- The expectation that all teachers will focus on core virtues within their daily instruction

4. Economic Sustainability

- The understanding that all staff members are responsible for understanding our budget and maintaining a balanced budget

5. Parent Choice

- The understanding that parents are a child's first teacher and should be a partner in their child's education.
- The desire to develop personal rapport and communication with families to ensure that parents feel welcome and included.

6. New School Development

- The understanding that we are all responsible for marketing our school through our communication and our actions
- The expectation that we will all participate in marketing events to promote the school.

Imagine Firestone teachers will inspire and prepare all students for a future success through:

- Reading and writing instruction starting with a RIGGS phonics approach and growing into authentic literature and writing experiences
- Math instruction using the Singapore Math approach (Math in Focus)
- The creation and use of thematic Core Knowledge units for science and social studies
- Collaboration between general classroom teachers and the partner teachers of Music, Art, PE, and Latin
- Character education integrated into lesson plans
- Creating a learning experience that supports each child's learning needs
- Enforcement of a dress code
- Regular assessment of progress toward academic standards
- Close collaboration with parents and families

Imagine Firestone is looking for teachers with the following qualifications/expectations:

- The desire to support the six measures of excellence listed above
- The understanding that common plan time will be scheduled to allow for structured grade level meetings
- The expectation that there will be afterschool meetings on a weekly basis
- The commitment to improving curriculum and instruction through collaboration, best practices, and regular assessment.
- The desire to communicate effectively with students, parents, and colleagues.
- A B.A./B.S. degree in subject area intended to teach
- A Colorado license in subject area or grade level intended to teach (preferred)

Teachers begin work August 1st, though resumes will be considered immediately. Imagine Firestone is an equal opportunity employer.

To apply, send a resume and cover letter to:

imaginefirestoneemployment@gmail.com