



FIRESTONE CHARTER ACADEMY

Shaping Hearts & Minds Public K-8 Charter School

School Mission:

The mission of Firestone Charter Academy is to positively shape the hearts and minds of our students by providing them with a core knowledge curriculum with a classical emphasis that is academically rigorous and content rich, a safe environment in which character is modeled and promoted, and a community in which to build trusting relationships with others.

Job Title:	Registered Nurse
FLSA Status:	Exempt
FTE:	.25 to 1 FTE. Full time preferred, part time possible
Work Year:	180 days
Reports to:	Principal
Posting closes:	Open Until Filled

SUMMARY:

Serve as the primary health consultant and provide direct care necessary to support student health needs in the school setting. Act as resource to interrelate health and education components to promote and improve school attendance and performance of students. Identify health needs of students through observation, appraisal of health histories and screening programs; and conferences with parents, medical provider(s), and school staff. Provide support to students and staff at assigned schools and programs such as Child Find, and Preschool. Nursing support is provided according to district guidelines, policies, and protocols. Nursing services also must align with Colorado state guidelines (CDE and CDPHE) and The Board of Nursing requirements, as well as the application of nursing theory and ethics which is utilized as a basis for decision making to support the diverse needs of student populations within the school setting.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide ongoing training and monitoring of school health room functions and delegated tasks at assigned district sites per district and department protocols and guidelines.
- Provide training, delegation, and monitoring of medication administration to identified staff (office staff, grade level representatives for field trips, etc), and training student health procedures that are necessary to support student health needs in the school setting according to district policies, state law, and Board of Nursing requirements for all programs (K-8, Camp, Preschool). Be available by phone, on call, before and after hours, 7am-6pm for emergency situations.
- Provide direct care to support student health needs as necessary as identified through district nursing and departmental guidelines.

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- Collaborate with parents and outside medical providers to develop, implement, and review individualized Student Health Plans appropriate to the school setting for those students identified with safety concerns and/or significant health conditions including acute, chronic, or life-threatening conditions.
- Consult and participate in educational planning and health education with school staff to promote and improve student school attendance and performance.
- Complete student health assessments as needed for Section 504 and Special Education according to district guidelines and Nursing practices.
- Collaborate with Special Education teams and 504 teams.
- Vision and hearing screenings and follow up with referrals.
- Serve as a health liaison and maintain ongoing communication with parents and students, administrators, school staff, medical providers, and community agencies to support student attendance and academic performance.
- Consult on communicable disease prevention and control and public health issues as they arise according to district guidelines, local and state public health agency guidelines, and laws.
- Collaborate with Weld County Public Health Department, CDPHE and any other public health entity as necessary.
- Assume responsibility for attending required staff professional development, and attending continuing education opportunities that contribute to best practices. This includes all professional competencies, which contributes to the professional growth of employee and colleagues.
- Participate as qualified Basic Life Support (BLS) Provider CPR/AED/First Aid/Stop the Bleed Instructor to support school CPR/AED/First Aid/Stop the Bleed staff training.
- Update all staff on current procedures relating to student health matters.
- Provide front desk support.
- Other duties as assigned.

QUALIFICATIONS:

Registered Nurse, Bachelor of Science/BSRN educational training. Valid Colorado state license to practice as a Registered Nurse. Colorado Department of Education School Nurse K-12 (preschool-21 years) and Department of Regulatory Agency (DORA) certification prior to hire.

PREFERRED QUALIFICATIONS:

Prefer experience or education in the following areas: school nursing; pediatric and adolescent nursing including clinical experience in acute, chronic illness, development disabilities, mental health, substance abuse support; and Nurse/Masters prepared within nursing or health domain or Pediatric Nurse Practitioner, community or public health nursing, or nationally board certified school nurse.

Who We Are:

Firestone Charter Academy is an award-winning PK-8 public charter school that opened in 2008 as Imagine Charter School at Firestone. In June 2020 the school became Firestone Charter Academy, retaining the mission and vision, staff, and culture of the original school. The school lies within the St. Vrain Valley School District. FCA uses a Core Knowledge curriculum with a classical approach.

As a public school of choice, Firestone Charter Academy is operated by a Governing Board made up of parents and community members. We are governed by a contract between the Governing Board and the St Vrain Valley school district.

Our Commitment

- A professional staff and content-rich curriculum that challenges students at all levels to achieve.
- Small communities within the school that enable students to form strong relationships with their peers and adults.
- A welcoming and respectful environment for each family, and opportunities for families to be involved in many aspects of the school.
- An emphasis on each student's positive character development through role-modeling, curricular emphasis, and community service.
- Financial accountability and stewardship of resources in a way that enables our school to be sustainable.

Salary Range: 1FTE: \$60,000 to \$70,000 depending on experience and education.
Less than 1 FTE salary will be prorated as appropriate.

To apply, complete the online application, and upload a letter of interest, a current resume, transcripts, licensure details, and three letters of recommendation/reference. Email the school Principal, Jessica Cervantes at Jessica.Cervantes@firestonecharteracademy.org with any questions.

Click [here](#) for more information about Firestone Charter Academy

Firestone Charter Academy prioritizes our employee's health and well-being. As part of that priority, we offer a choice of Employee Benefit plans, Employee Assistance Plans, and access to wellness programming through our benefit providers.

All positions are eligible for PERA (pension) through Colorado PERA.

All Full Time (over 30 hours) positions are also eligible for Basic Life Insurance, Accidental Death and Dismemberment, Short & Long term Disability, Health/Dental/Vision insurance, Accident/Critical illness

plans, additional voluntary Life Insurance, Flexible Spending Accounts, Insurance and wellness programs/discounts from our providers.

The physical demands, work environment factors, and mental functions described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PHYSICAL DEMANDS While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to stand; walk; and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit, climb or balance, and taste or smell. The employee must regularly lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT While performing the duties of this job, the employee may be exposed to moving mechanical parts associated with wheelchairs and/or other adapted equipment. The noise level in the work environment is usually moderate to loud.

MENTAL FUNCTIONS The employee will be required to be able to apply principles of logical or scientific thinking to define problems, collect data, establish facts, and draw valid conclusions; to interpret an extensive variety of technical instructions in mathematical or diagrammatic form; and to deal with several abstract and concrete variables.

While performing the duties of this job, the employee is regularly required to compare, analyze, communicate, instruct, evaluate, use interpersonal skills, negotiate, and prioritize. The employee is frequently required to copy, coordinate, compute, synthesize, and compile.