



Office of Talent

TITLE: General Education Teacher K-12

DEPARTMENT: Office of Schools and Learning

REPORTS TO: Principals and Administration

RECEIVES GUIDANCE FROM: Director of Learning and Schools

BASIC FUNCTION (BF1): Responsible for planning and delivering a high-quality educational program to meet the learning and socio-emotional needs of all students.

SKILLS AND JOB FUNCTIONS (For all Charles City Community Schools Positions SJF1-12)

Demonstrated Experience or Willing to Acquire Skills:

1. Exhibits essential dispositions and ownership of the district vision
 - a. Engage
 - b. Inspire
 - c. Empower
2. Exhibits essential dispositions and ownership of the district core values
 - a. Demonstrated success of always doing what is best for all kids.
 - b. Believes in the concept of family
 - c. Demonstrated success as a committed leader
 - d. Believes in the concept of passion
 - e. Demonstrated success in being invitational
3. Exhibits essential dispositions of being a collaborative leader and colleague
 - a. Empathic
 - b. Motivated
 - c. Humble
4. Exhibits effective communications skills
5. Effective outcomes in providing students behavioral and socio-emotional support
6. Exhibits patience, tolerance, persistence, and flexibility for effective outcomes for students
7. Exhibits organization, growth mindset, grit, and enthusiasm for effective outcomes for students
8. Prompt and regular attendance
9. Animated hospitality approach to students, parents, colleagues, and stakeholders
10. Demonstrate confidentiality as needed and required
11. Success in the area of cultural competency, social justice, equity, and working with students from diverse backgrounds or willingness to acquire these skills.
12. Comply with Charles City Community Schools Board Policy/Regulations and Handbook Policy