



Information for Prospective Employees – Hartley-Melvin-Sanborn Schools

Location: The Hartley-Melvin-Sanborn School District is located in Northwest Iowa. We are about 30 minutes southwest of the Iowa Great Lakes area 20 minutes west of Spencer on Hwy. 18, and around 80 miles east of Sioux City and Sioux Falls.

District: The HMS CSD has an enrollment of approximately 625 students. The PK-4 elementary and 9-12 high school are located in Hartley. The grades 5-8 middle school is located in Sanborn. There are also two pre-schools in the district. The district also houses the communities of Melvin and May City. Both Hartley and Sanborn have similar populations of around 1,800 residents with Melvin and May City being smaller.

Facilities: With a 18.9 M bond passed in the spring of 2018, we are currently planning facilities that are basically new for both the MS in Sanborn and Elementary in Hartley. These two buildings will be focused on 21st Century learning and will be built with teacher collaboration and teaming in mind. The new elementary will be built on the east side of the current high school, and the middle school will be built at the existing site. The high school has had additions, most recently, in 2000, where an event center was added. Some additional updates will also be made to the high school with the current bond.

Recreation: Both Hartley and Sanborn offer 9 hole golf courses, public parks and camping, swimming pools, walking trails, and libraries.

Businesses: Between the four communities you will find grocery stores, markets, medical, vision, chiropractic clinics, and dental clinics, law offices, auto parts and repair businesses, antique stores, consignment shops, cosmetology studios, appliance stores, restaurants and bars, car washes, gas and convenience stores, banks, a pharmacy, insurance companies, and daycares.

Churches: There are many churches and places to worship for just about every denomination within the four communities. The churches play an important role in the lives of the children and adults in the communities.

Class Sizes: Grades range in size from the mid 40's to lower 50's with the smallest class at 26 students and the largest at 64. The anticipated student enrollment is expected to remain fairly stable in the coming years.

Faculty and Staff: The district employs 115 full and part time employees. There is a nice blend of experienced faculty as well as beginning teachers in all three buildings. The faculty and staff enjoy a very professional camaraderie in the district. The faculty and staff believe in "doing what is right for kids".

Administration: There are three principals and a superintendent as well as a business manager/board secretary and a 5-member school board.

Salary and Benefits: The HMS District offers a competitive salary and a comprehensive benefit package. Benefits include district-wide single health insurance, death and disability insurance, personal, sick, & family leave days, optional vision, dental insurance, and FLEX saving/spending plans.

Interested applicants can access the district web site at www.hartley-ms.k12.ia.us and click on Employment at the top of the page. Application information can also be accessed at the TEACHIOWA website.