Greenville Public School District
Job Description
Grounds Crew (General Labor)

Title: Grounds Crew (General Labor)
Qualifications: 1. Ability to read, write and follow written and oral instruction and directions.
2. Evidence of some formal training in horticulture or two years experience in gardening.
Reports To: Superintendent of Education, the Deputy Superintendent, Director of Maintenance, and/or the Superintendent's designee.
Job Goal: To maintain and care for school grounds including trees and shrubbery. This job consists of lawn care, gardening and insect control.

Missions and Goals
• Works with the Superintendent and those who he/she supervises to articulate and promote the school system's vision of learning and teaching
• Monitors and evaluates progress toward accomplishment of system goals and objectives
• Ensures that unit and program plans are consistent with the system's strategic plan
• Organizes daily, monthly, and yearly schedules to facilitate learning and teaching in the schools

General Responsibilities:
• Maintains and cares for school grounds.
• Prepares seeding or transplanting beds by cultivating soil and adding fertilizer or chemicals, if needed.
• Plants seeds, bulbs, tree seedlings, and shrubbery so that resulting growth will produce attractive appearance.
• Experiments with different varieties of lawn and flower seeds to determine those best suited to the soil.
• Prunes trees and trims hedges to promote growth and improve appearance.
• Mows lawns with power mower.
• Connects sprinkling equipment and waters lawn and flower beds.
• Inspects flowers, shrubs, and trees for evidence of insects, fungi, and other pests and sprays or dusts chemicals on infected areas.
• Adjusts and repairs such equipment as lawnmowers, sprinklers, and hedge shears.

Performs others duties as assigned by the Superintendent, the Deputy Superintendent, the Custodian Supervisor, and the Superintendents designee

Terms of employment: Twelve months. Salary and work year will be established by the Board.

Evaluation: Performance of this job will be evaluated in accordance with provisions of the Board’s policy on Evaluation of Support Services Personnel.