Position Type:

Administrative - 240 Days

Date Posted:

8/17/2021

Location:

The Mississippi Schools for the Deaf and the Blind

Date Available:

9/16/2021

Closing Date:

Until Filled

Job Title:

Assistant Superintendent

Reports to:

Superintendent

POSITION PURPOSE:

To assist the Superintendent in carrying out the duties and responsibilities of the Superintendent's office to benefit the district's entire educational program.

QUALIFICATIONS:

- Master's degree or higher in Educational Leadership (486); Doctorate preferred
- Minimum two years teaching experience and five years administrative experience
- Mild/Moderate Disabilities K-12 (221) preferred
- Hearing Disability K-12 (208) and/or Visually Impaired (218) preferred
- Fluency in American Sign Language (ASL) preferred
- Certification in Unified English Braille with Nemeth preferred
- Such alternatives to the above qualifications as the State Board might find appropriate and acceptable

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Such duties and responsibilities as may be assigned, including but not limited to:

- 1. Assists in administering all district programs
- 2. Acts on the Superintendent's behalf as district executive officer in the event of the absence or unavailability of the Superintendent
- 3. Ensures the operation of school facilities
- 4. Ensures that employment practices and procedures remain in compliance with laws and State Board policies
- 5. Ensures the annual performance appraisals of personnel are conducted in a timely and appropriate manner as designated by the Superintendent
- 6. Periodically monitors each program supervised
- 7. Monitors and maintains policies established by the State Board of Education
- 8. Provides for the continual efficient performance of the district by administering a strategic planning process
- 9. Oversees state and national accreditation processes
- 10. Provides information and technical assistance to principals, directors, supervisors, and staff as needed
- 11. Reports district program developments and operational activities to community stakeholders and the State Board
- 12. Assists the Superintendent in leading various interdepartmental special projects, and tasks
- 13. Continues professional growth and development through staff development programs, professional meetings, study of professional literature, and/or additional graduate courses
- 14. Displays a significant leadership role in fostering professional growth and in building staff morale throughout the district
- 15. Establishes and maintains effective communication between the district and the various departments in the MDF
- 16. Prepares the Annual Personnel Report required by the MDE Office of Accreditation
- 17. Coordinates development of the district calendar in cooperation with administrators, teachers, and other staff

members

- 18. Primarily supervisors special education, accreditation/accountability, pre-K services (Ski*Hi), residential education, MS Assistance Center (MAC), nursing staff, and school safety
- 19. Performs other duties as assigned by the Superintendent

Salary commensurate with degree and experience. Applicants must hold a valid MS Educator License with endorsement code: 486 and meet minimum teaching and administrative experience. Send a Letter of Interest and Resume along with three (3) references to Mrs. Alison Bradford, Human Resource at alison.bradford@msdbk12.org