



Job Title: Destination Imagination Team Manager (Coach)

Pay Grade: Extra Duty Contract

Revised Date: September 13, 2021

Summary of Position: Destination Imagination (DI) is an enrichment program emphasizing teamwork, creative problem-solving, and student-driven solutions. Adult team managers (TMs) (aka coaches) guide student teams through DI-provided challenges resulting in a performance-based solution with points awarded for challenge-specific criteria, originality, and creativity. Teams have 2-7 members, with two divisions, Elementary 3rd-5th and Middle 6th-8th.

Essential Duties and Responsibilities: Team Managers (coaches) are there to supervise, provide resources and teach skills, teamwork, and problem-solving skills. School-aged children work in teams from 2 to 7 members to solve Challenges and practice Instant Challenges. The most important thing to remember is that this program is student-driven! Team members generate the ideas, execute the ideas, and plan a performance showcasing their ideas. TMs' primary role is to supervise the team, provide problem-solving opportunities with DI provided challenges, and assist with team time management. [Learn more](#). Elementary teams can span grades 3-5, and middle school teams span grades 6-8. Preseason and competitive challenges will begin this fall over a conferencing platform. March 5 is the regional tournament, which is currently scheduled in person and a mandatory date for TMs and team members.

Reports To: TSD Enrichment Coordinator and Destination Imagination District Coordinator

Education and Experience: Experience not required. Training will be provided.

Skills, Knowledge and Abilities: TMs are flexible, adaptable and comfortable facilitating student-driven learning. TMs must be efficient with their time and effective at leading student teams through time management and deadlines.

Certificates and Licenses Required: Valid CO teaching license preferred, but not mandatory. TSD internal candidates only.

Other Information: Thompson School District is an equal opportunity educational institution and will not discriminate on the basis of race, color, national origin, religion, age, gender, sexual orientation, disability, marital status, or veteran status in its activities, programs or employment practices. The prohibition against sexual harassment includes a prohibition against harassment based on race, color, national origin, religion, age, gender, sexual orientation, disability, marital status or veteran status. For information regarding civil rights grievance procedures, contact the Dept. of Human Resources, 800 S. Taft Ave., Loveland, CO 80537, (970)613-5000 or the Office of Civil Rights, US Department of Education, Region VIII, Federal Office building, 1244 N. Speer Blvd., Suite 310, Denver, CO 80204, (303)844-5695

NOTE: These statements are not intended to be an all-inclusive list of duties, responsibilities or qualifications associated with the job. Specific duties may vary depending upon location. Additional duties may be assigned by the location.