



Thompson School District
Licensed Staff Job Description

Job Title: Speech Language Pathologist
Revision Date: February 2021
Work Year: 185 Days
Department: Exceptional Student Services
Reports To: Executive Director of Student Support Services

SUMMARY: *The speech language pathologist is responsible for assessment, planning, goal development and for providing appropriate intervention services designed to enhance the student's potential for learning, to assist the skills needed to participate in and benefit from the educational environment, and to help the student function independently.*

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Screen, identify, assess, and diagnose disorders of communication including articulation, voice, language, and fluency.
- Provide treatment and intervention, including consultation and follow-up to children diagnosed with communication disorders. Determine specific, reasonable and appropriate goals and objectives and measure treatment outcomes through program of periodic monitoring and data collection
- Counsel students and their families/caregivers and other service providers regarding specific communication disorders and their management; make referrals when appropriate
- Select, prescribe and provide services supporting effective use of assistive technology devices and other forms of augmentative and alternative communication

JOB QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

KNOWLEDGE, SKILLS AND ABILITY:

- Human relations skills
- Knowledgeable about Individual Educational Programs (IEP)
- Knowledgeable about community health care resources
- Excellent written and verbal communication skills
- Experience working in a education setting preferred.

EDUCATION AND TRAINING:

- Master degree in speech language pathology or related field.



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- Valid Colorado Special Services Provider License through the Colorado Department of Education with an endorsement in Speech/Language Pathology or must have submitted an application for a Special Service Provider License.

CONTACTS: Daily contact with students, instructional staff, classified staff, building administrators, and parents.

SUPERVISION/TECHNICAL RESPONSIBILTIIY: Supervise the daily activities of students in employee's care and speech language pathology assistant.

SAFETY TO SELF AND OTHERS:

- In order to safely perform this position, you must familiarize yourself with the safety rules of your job and participate in all safety training provided by your department. You must wear personal protective equipment whenever required, ask for assistance if the task requires more than one person and, if you're unsure how to perform a task safely, stop and ask your supervisor for instruction before continuing.
- All employees of the District are responsible for maintaining a safe and healthy work place and insuring that safety precautions and practices are followed.
- We expect you to immediately report any unsafe working conditions or safety problems to your supervisor. Until corrective action is taken, be sure that the area or condition is restricted and that cautionary devices, i.e., cones, temporary fencing, floor signs, etc. are in place so that others are not affected or injured.

PHYSICAL DEMANDS: While performing the duties of this job, the employee is regularly required to sit, use hands to finger, handle, or feel; reach with hands and arms; talk or hear; stand and walk. The employee is occasionally required to climb or balance; stoop, kneel, crouch or crawl. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and ability to adjust focus.

EQUAL EMPLOYMENT OPPORTUNITY:

Thompson School District shall not discriminate in its employment or hiring practices on the basis of race, ethnicity, religion, sex, sexual orientation, age marital status or disability. The Superintendent is committed to cultural diversity among district personal as a means of enriching educational experience. The District shall identify, solicit, and consider applicants for employment from a broad spectrum of qualified individuals who will contribute to that effort.



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NOTE: This job description is not intended to be an exhaustive list of all duties, responsibility, or qualifications associated with the job.