

POSITION ANNOUNCEMENT

DISTRICT WIDE

CERTIFICATED SUBSTITUTE TEACHER

ON CALL/ AS NEEDED

QUALIFICATIONS:

- Valid Washington State Teaching Certificate.
- Ability and desire to work with students and families from a diverse cultural, social and economic background.
- Must be willing to follow lesson plans and maintain classroom order.
- Must be willing to use the AESOP substitute system.
- Working home or cell phone required.
- Internet highly preferred for online AESOP substitute system.
- Must be at least twenty-one years of age.

REQUIREMENT FOR EMPLOYMENT:

A background check through the FBI and WSP. Toppenish School District require Emergency Substitute Teachers to complete one-day training before being assigned.

APPLICATION PROCEDURE:
 Candidates need to complete an external application through Frontline Recruiting & Hiring
<https://www.applitrack.com/toppenish/onlineapp/>

RCW 49.58.110 REQUIREMENTS
Hourly Rate: \$28.57 per hour
Benefits Included: N/A

Nondiscrimination Statement: Toppenish School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination:

<p>Section 504/ADA Coordinator</p> <p>Sandra Birley, Special Education Director 306 Bolin Drive: Toppenish, WA 98948 509-865-4455 sbirley@toppenish.wednet.edu</p>	<p>Title IX Coordinator</p> <p>Daniel Sanchez, Athletic Director 141 Ward Road: Toppenish, WA 98948 509-865-3370 dsanchez@toppenish.wednet.edu</p>	<p>Civil Rights Compliance Coordinator</p> <p>Calisa Castillo, Human Resources Director 306 Bolin Drive: Toppenish, WA 98948 509-865-4455 ccastillo@toppenish.wednet.edu</p>
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Toppenish School District Board Policies and Procedures regarding Sexual Harassment, Nondiscrimination and Affirmative Action, and Prohibition of H.I.B. can be found at on our District website: <https://www.toppenish.wednet.edu/Page/4341>

If you believe you or a student have experienced unlawful discrimination, discriminatory harassment, or sexual harassment at work, you have the right to file a complaint. Before filing a complaint, you can discuss your concerns with your supervisor or with the school district's 504 Coordinator, Title IX Officer, or Civil Rights Coordinator, who are listed above. This is often the fastest way to resolve your concerns. To file a complaint, please access this website: <https://www.toppenish.wednet.edu/Page/4341>