



**TOPPENISH SCHOOL DISTRICT
JOB DESCRIPTION**

TITLE: Classroom Teacher
TITLE OF IMMEDIATE SUPERVISOR: Building Administrator
HOURS PER DAY: 7 or as assigned
WORK DAYS: 180 Days
BARGAINING UNIT: TEA

DEFINITION: The classroom teacher is a certificated teacher possessing a valid teaching certificate with a proper endorsement and highly effective in subject areas taught. The Classroom Teacher primary responsibility is providing classroom instruction. Specific assignment may be in a departmentalized program, classroom or in a specialized area such as reading, math, etc.

DISTINGUISHING CHARACTERISTICS: The Classroom Teacher is expected to design and implement a program of regular or specialized classroom instruction based on the District adopted curriculum, scope and sequence, student learning objectives, and instructional materials provided by the district.

ESSENTIAL FUNCTIONS:

1. Provide an appropriate educational program centering on high expectations for student achievement.
2. Based instructional practices to meet the needs of all students.
3. Provides a clear and intentional focus on subject matter, content, and curriculum, including following and implementing the District adopted curriculum
4. Uses multiple student data elements to improve student learning.
5. Works collaboratively to improve practice and student learning, including participating in Professional Learning Communities (PLC)
6. Teaches within the course of study for his/her subject are or at his/her grade level as prescribed in State Law, adopted by the school district or specified by individual program requirements.

7. Maintains accurate records as required.
8. Observes the designated working hours.
9. Attends scheduled staff meetings, student conferences and other school and district functions as required.
10. Will notify the Building Administrator in advance if unable to attend work.
11. Plans for subs as needed.
12. Plans, coordinates and supervises the work of paraprofessionals and student teachers (when applicable).
13. Uphold TSD Board Policies, follow administrative procedures, adhere to the Code of Professional Conduct, maintain professional boundaries and enforce school rules.

MINIMUM QUALIFICATIONS:

- Valid Washington State teaching certificate with appropriate endorsements required.
- ELL endorsement highly preferred. If not endorsed, willing to obtain an ELL endorsement within three years of employment with TSD.
- Knowledge of effective teaching and classroom management strategies and demonstrated ability to apply that knowledge in a classroom setting.
- Ability to establish and maintain professional and positive working relationships with students, parents, staff and the community from diverse cultural, economic and social backgrounds.
- Willingness to participate in professional growth and development in order to be effective in the classroom.
- Willingness to participate in professional growth and development in order to be effective in the position and maintain certification.
- Maintain confidentiality.
- Pass background/fingerprint clearance as required for all school district employees.