

TOPPENISH SCHOOL DISTRICT

August 11, 2025

JOB ID: 751

POSITION ANNOUNCEMENT

TRANSPORTATION DEPARTMENT

SUBSTITUTE BUS DRIVER

AS NEEDED BASIS

DAYS WORKED: On – Call

QUALIFICATIONS:

- High School Diploma or GED highly preferred.
- Valid Washington State Driver’s License.
- Must be 21 years of age.
- Must pass a Washington State Patrol and FBI background check.
- Valid bus driver’s license WITH CDL with passenger endorsement and meet all the qualifications for acquiring an OSPI Type 1 School Bus Driver’s Authorization as required in WAC 392-144 (copy available upon request).
- Valid First Aid Card.
- Satisfactory completion of the “Physical Examination of Commercial Drivers” (DLE-520-061).
- Knowledge and practice of safe driving practices.
- Knowledge and practice of effective student management skills.
- Good driving record.
- Must be willing to work flexible hours and days when needed – as in schedule changes for schools.
- Must have working home/cell phone.

APPLICATION PROCEDURE:

Interested candidates need to complete an application through Frontline Recruiting & Hiring
<https://www.applitrack.com/toppenish/onlineapp/>

RCW 49.58.110 REQUIREMENTS

Salary Range: \$26.18 - \$29.99 per hour (Depending on Certification & Experience)

Benefits Included: N/A

Nondiscrimination Statement: Toppenish School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination:

Section 504/ADA Coordinator

Sandra Birley, Special Education Director
306 Bolin Drive: Toppenish, WA 98948
509-865-4455

sbirley@toppenish.wednet.edu

Title IX Coordinator

Daniel Sanchez, Athletic Director
141 Ward Road: Toppenish, WA 98948
509-865-3370

dsanchez@toppenish.wednet.edu

Civil Rights Compliance Coordinator

Calisa Castillo, Human Resources Director
306 Bolin Drive: Toppenish, WA 98948
509-865-4455

ccastillo@toppenish.wednet.edu

Toppenish School District Board Policies and Procedures regarding Sexual Harassment, Nondiscrimination and Affirmative Action, and Prohibition of H.I.B. can be found at on our District website: <https://www.toppenish.wednet.edu/Page/4341> If you believe you or a student have experienced unlawful discrimination, discriminatory harassment, or sexual harassment at work, you have the right to file a complaint. Before filing a complaint, you can discuss your concerns with your supervisor or with the school district’s 504 Coordinator, Title IX Officer, or Civil Rights Coordinator, who are listed above. This is often the fastest way to resolve your concerns. To file a complaint, please access this website: <https://www.toppenish.wednet.edu/Page/4341>