

# TOPPENISH SCHOOL DISTRICT

June 5, 2026

JOB ID: 860

## POSITION ANNOUNCEMENT

### MIDDLE SCHOOL

### SPECIAL EDUCATION PARAPROFESSIONAL

### 6.5 HRS PER DAY

**ANTICIPATED START DATE: AUGUST 13, 2026**

**ASSIGNMENT:** Inclusion setting/ Self-Contained/ Speech Support

#### **QUALIFICATIONS:**

- High School diploma or recognized equivalent **and** two years of study at an institution of higher education (72 quarter credits or 48 semester credits at the one hundred level or higher) **or** an Associate's Degree (or higher) **or** a score of 455 or above on the ETS ParaPro Assessment required **or** completed an apprenticeship as a paraeducator, in a program registered with the Washington State Apprenticeship and Training Council. - **REQUIRED**
- Willingness to assist students with personal hygiene/daily living skills. **REQUIRED**
- Must be able to pass a Special Education Paraprofessional Physical Capacity Exam. **REQUIRED**
- Experience working with special/high needs students. **PREFERRED**
- Ability to lift and assist in lifting students weighing up to approximately 100 pounds when necessary.
- Ability to work effectively in a positive manner with staff and students from a diverse cultural, economic and social background.
- Willingness to participate in training activities as required by OSPI for the Fundamental Course of Study (5 standards of practice for paraprofessionals/paraeducators) provided by the Toppenish School District.
- Effective speaking, reading, writing, spelling, and math skills.
- Must possess effective student supervision and management skills.
- Bilingual (English/Spanish). **PREFERRED**

#### **APPLICATION PROCEDURES:**

In-district candidates need to complete an internal application/transfer through Frontline Recruiting & Hiring. All other applicants must complete an external application no later than **Thursday, June 11, 2026 by 4:00 pm.**

<https://www.applitrack.com/toppenish/onlineapp/>

**CLOSING DATE:** OPEN UNTIL FILLED

#### **RCW 49.58.110 REQUIREMENTS**

**Salary Range:** \$20.28 - \$26.79 (Depending on Education & Experience)

**Benefits Included:** SEBB (Medical, Dental, Vision), DRS, Paid Time Off, Sick Leave, FMLA & PFMLA)

**Nondiscrimination Statement:** Toppenish School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination:

##### **Section 504/ADA Coordinator**

Sandra Birley, Special Education Director  
306 Bolin Drive: Toppenish, WA 98948  
509-865-4455  
[sbirley@toppenish.wednet.edu](mailto:sbirley@toppenish.wednet.edu)

##### **Title IX Coordinator**

Daniel Sanchez, Athletic Director  
141 Ward Road: Toppenish, WA 98948  
509-865-3370  
[dsanchez@toppenish.wednet.edu](mailto:dsanchez@toppenish.wednet.edu)

##### **Civil Rights Compliance Coordinator**

Calisa Castillo, Executive Director of HR  
306 Bolin Drive: Toppenish, WA 98948  
509-865-4455  
[castillo@toppenish.wednet.edu](mailto:castillo@toppenish.wednet.edu)

Toppenish School District Board Policies and Procedures regarding Sexual Harassment, Nondiscrimination and Affirmative Action, and Prohibition of H.I.B. can be found at on our District website: <https://www.toppenish.wednet.edu/Page/4341>

If you believe you or a student have experienced unlawful discrimination, discriminatory harassment, or sexual harassment at work, you have the right to file a complaint. Before filing a complaint, you can discuss your concerns with your supervisor or with the school district's 504 Coordinator, Title IX Officer, or Civil Rights Coordinator, who are listed above. This is often the fastest way to resolve your concerns. To file a complaint, please access this website: <https://www.toppenish.wednet.edu/Page/4341>