

TOPPENISH SCHOOL DISTRICT

July 29, 2026

JOB ID: 888

POSITION ANNOUNCEMENT

SECONDARY

YAKAMA LANGUAGE TEACHER

180 DAYS PER YR/3 HRS PER DAY (.429 FTE)

ANTICIPATED START DATE: August 13, 2026

QUALIFICATIONS:

- Valid Washington State First Peoples' Language, Culture and Oral Traditions Teacher Certification authorized by OSPI and issued in partnership with the Yakama Nation. **Required**
- Valid Washington State Driver's License. – **Required**
- Demonstrated proficiency in (Yakama/Sahaptin Language). – **Required**
- Must be able to pass a Washington State Patrol/FBI Criminal History Background Check. - **Required**
- Demonstrated knowledge of Yakama culture, history, traditions, customs, and protocols.
- Experience working with Native American students, families, and communities.
- Strong classroom management, communication, organizational, and interpersonal skills.
- Ability to collaborate effectively with district staff, Yakama Nation representatives, families, and community partners.
- Ability to integrate culturally responsive and culturally sustaining instructional practices into daily instruction.
- Must be able to pass a Washington State Patrol/FBI Criminal History Background Check. **Required**

APPLICATION PROCEDURE:

In-district candidates need to complete an internal application/transfer through Frontline Recruiting & Hiring no later than Tuesday, August 4, 2026 by 4 p.m.

<https://www.applitrack.com/toppenish/onlineapp/>

CLOSING DATE: OPEN UNTIL FILLED

RCW 49.58.110 REQUIREMENTS

Hourly rate: \$28.22 - \$61.07

Benefits Included: SEBB (Medical, Dental, Vision), DRS, Paid Time Off, Sick Leave, FMLA & PFMLA

Nondiscrimination Statement: Toppenish School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination:

Section 504/ADA Coordinator
Special Education Director
306 Bolin Drive: Toppenish, WA 98948

509-865-4455

Title IX Coordinator
Daniel Sanchez, Athletic Director
141 Ward Road: Toppenish, WA 98948

509-865-3370
dsanchez@toppenish.wednet.edu

Civil Rights Compliance Coordinator
Calisa Castillo, Human Resources Director
306 Bolin Drive: Toppenish, WA 98948

509-865-4455
ccastillo@toppenish.wednet.edu

Toppenish School District Board Policies and Procedures regarding Sexual Harassment, Nondiscrimination and Affirmative Action, and Prohibition of H.I.B. can be found at on our District website: <https://www.toppenish.wednet.edu/Page/4341>

If you believe you or a student have experienced unlawful discrimination, discriminatory harassment, or sexual harassment at work, you have the right to file a complaint. Before filing a complaint, you can discuss your concerns with your supervisor or with the school district's 504 Coordinator, Title IX Officer, or Civil Rights

Coordinator, who are listed above. This is often the fastest way to resolve your concerns. To file a complaint, please access this website: <https://www.toppenish.wednet.edu/Page/4341>