

TOPPENISH SCHOOL DISTRICT

July 30, 2026

JOB ID: 885

POSITION ANNOUNCEMENT

MIDDLE SCHOOL

ELA TEACHER

180 DAYS/7 HRS PER DAY

ANTICIPATED START DATE: August 13, 2026

QUALIFICATIONS:

- Valid Washington State Teaching Certificate. **Required**
- English Language Arts endorsement or appropriate Washington State endorsement authorizing assignment at the middle school level. **Required**
- Demonstrated knowledge of effective literacy instruction. **Preferred**
- Ability to pass required Washington State Patrol, FBI, and district background checks. **Required**
- Experience teaching middle school English Language Arts. **Preferred**
- Experience implementing research-based literacy interventions. **Preferred**
- Experience working with multilingual learners and diverse student populations.
- Experience with differentiated instruction and inclusive classroom practices.
- Experience using student data to improve instructional outcomes.
- Familiarity with Google Workspace for Education, learning management systems, and instructional technology.
- Demonstrated commitment to culturally responsive teaching and the ability to build positive relationships with students, families, and the diverse communities served by Toppenish School District.

APPLICATION PROCEDURE:

In-district candidates need to complete an internal application/transfer through Frontline Recruiting & Hiring no later than Tuesday, August 4, 2026 by 4 p.m. <https://www.applitrack.com/toppenish/onlineapp/>

CLOSING DATE: OPEN UNTIL FILLED

RCW 49.58.110 REQUIREMENTS

Yearly Salary Range: \$60,092 - \$118,375 (Depending on Experience & Education)

Benefits Included: SEBB (Medical, Dental, Vision), DRS, VEBA, Paid Time Off, Sick Leave, FMLA & PFMLA

Nondiscrimination Statement: Toppenish School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination:

Section 504/ADA Coordinator
306 Bolin Drive: Toppenish, WA 98948
509-865-4455

Title IX Coordinator
Daniel Sanchez, Athletic Director
141 Ward Road: Toppenish, WA 98948
509-865-3370
dsanchez@toppenish.wednet.edu

Civil Rights Compliance Coordinator
Calisa, Castillo, Executive Director of HR
306 Bolin Drive: Toppenish, WA 98948
509-865-4455
ccastillo@toppenish.wednet.edu

Toppenish School District Board Policies and Procedures regarding Sexual Harassment, Nondiscrimination and Affirmative Action, and Prohibition of H.I.B. can be found at our District website: <https://www.toppenish.wednet.edu/Page/4341>

If you believe you or a student have experienced unlawful discrimination, discriminatory harassment, or sexual harassment at work, you have the right to file a complaint. Before filing a complaint, you can discuss your concerns with your supervisor or with the school district's 504 Coordinator, Title IX Officer, or Civil Rights Coordinator, who are listed above. This is often the fastest way to resolve your concerns. To file a complaint, please access this website: <https://www.toppenish.wednet.edu/Page/4341>