

The Community

Jackson, Tennessee is the home of Blue Suede Shoes, Rockabilly, Denise Lasalle and great barbecue. Strategically located in the center of West Tennessee, Jackson is a natural regional hub. As the retail, medical, legal, educational, cultural and employment center of the region, Jackson offers the best of major metro amenities while retaining its small community flavor.

Jackson offers a low cost of living, great neighborhoods and a healthy environment for raising a family. More than 200 churches are in Jackson, representing nearly all denominations. Jackson also offers a fabulous climate with four distinct seasons.

Additionally, Jackson offers a wide variety of restaurants, shopping, educational opportunities and the diversified recreational activities that add excitement to life. The community has a complete array of city and county services, including a municipal transit authority.

Jackson is conveniently located between Memphis (80 miles) and Nashville (120 miles). Jackson's transportation infrastructure is a proven asset for industrial growth. Jackson offers superior logistics advantages for all modes of transportation.

From symphony concerts to the historic Lane College (HBCU) homecoming parade, from community theater productions to the ballet, Jackson celebrates the arts. Madison County offers a wide variety of economic, cultural and educational benefits. It is the home of University of Memphis-Lambuth, Lane College, Jackson State Community College and Union University. Once largely agricultural, the county's economy now rests on a diversified industrial and commercial base. Two of the largest industrial plants include Kelloggs and Stanley/Black and Decker. Jackson is also home to the Jackson Generals, a AA affiliate of the Arizona Diamondbacks and the West Tennessee Healthcare Sportsplex located on approximately 65 acres adjacent to The Ballpark at Jackson.

For more specific information regarding Jackson-Madison County visit www.jacksontn.com/chamber/.

The Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by January 29, 2020.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references

Apply Online at:

<https://a2-6.applitrack.com/tsbastandalone/onlineapp/>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207



Jackson-Madison County School System

Board of Education

SEEKS SUPERINTENDENT

The mission of the Jackson-Madison County School System is to provide tomorrow's leaders options and opportunities to succeed by providing a safe, caring, learning environment, working in cooperation with families and the community, and providing appropriate curriculum and effective instruction.

The Position

The Jackson-Madison County School System is seeking an experienced, highly qualified and visionary leader as its next Superintendent. The person chosen by the Board will assume the role, effective June 1, 2020.

The Superintendent will serve as chief executive officer of Jackson-Madison County School System and will be responsible for carrying out all school board policies and supervising the operations of the school system. Minimum qualifications include: master's degree with a preference for a doctorate degree, 3-5 years classroom teaching experience required, 3-5 years administrator experience required, and such other qualifications the Board deems desirable.

The Selection Criteria

1. One who has demonstrated effective listening abilities and who has a commitment to accessibility and a willingness to maintain an open-door policy.
2. Works effectively with individuals, employees, businesses, diverse community groups and the media to build confidence in and generate support for the schools.
3. Speaks and writes effectively to communicate the successes as well as the needs of the school system; is seen as an advocate for children and public education; can build support, confidence and pride in the school system.
4. Seeks information and ideas relative to the problem and makes decisions that show fairness, mature judgement, appropriate analysis and sensitivity for those affected by the decisions.

The Selection Criteria, cont.

5. Leads in creating a vision for the system; establishes challenging goals; develops plans for the future and builds support to accomplish the vision.
6. One who has the wisdom to know when change is necessary and the ability to generate such change; builds support for change within the system prior to its implementation.
7. Has the ability to unify diverse groups and build and maintain high morale among employees.
8. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
9. An instructional leader with successful experience as a teacher and principal and has a sound knowledge of instruction, curriculum and educational programs.
10. A secure leader who will work with the Board to build an effective leadership team and a strong Board/Superintendent relationship.

The District

At Jackson-Madison County Schools you will find academic excellence, quality programs, competitive sports, trained instructors, and students obtaining the preparation they need to become tomorrow's leaders.

The Jackson-Madison County Schools are home to over 13,000 students that speak over 17 languages from very diverse backgrounds. The district is home to nine elementary schools, three K-8 schools, four middle schools, three traditional high schools, one magnet high school and one early college high school. Additionally, the district is home to one Pre-K Center for the youngest citizens ages 2-4.

The mission of the Jackson-Madison County School System is to provide tomorrow's leaders options and opportunities to succeed by providing a safe, caring, learning environment, working in cooperation with families and the community, and providing appropriate curriculum and effective instruction.

The vision of the Jackson-Madison County School System is that all students will acquire the knowledge and skills to pursue options and opportunities and become productive citizens.

For more information about Jackson-Madison County Schools go to: www.jmcass.org.

System Facts

Grades Served: Pre-K through 12 in 21 Schools
Student Population: 13,000
Administration, Faculty and Staff: 2,001
Per-Pupil Expenditure: \$9,489.40
Graduation Rate: 91.0%