#### POSITION DESCRIPTION

# Paraprofessional (Para-educator)

# Role/

**Responsibility:** To support and assist in providing instructional and other services to students in the classroom and other learning environments.

# Reporting

**Relationship:** Paraprofessionals (para-educator) report to a teacher.

# **Activities (Instructional)**

- 1. Facilitate the academic, behavioral, and social growth of students you support
- 2. Provide individualized instruction where necessary
- 3. Monitor and assist students during independent learning activities
- 4. Implement specific teaching strategies
- 5. Be familiar with IEP goals
- 6. Become familiar with special education terms and concepts
- 7. Keep data and anecdotal information to monitor a student's progress
- 8. Implement a behavior plan
- 9. Monitor students with a variety of educational settings
- 10. Assist substitute in absence of teacher. Explain plans, gather material, etc.
- 11. Provide personal hygiene assistance when needed
- 12. Model respectful interactions with all students and adults
- 13. Understand the disabilities and how their characteristics affect individual students
- 14. Maintain confidentiality
- 15. Understand the expectations of the teacher
- 16.Translating

# **Activities (Non-Instructional):**

- 1. Contribute ideas when staff is planning instructional program
- 2. Prepare instructional resources and collect specific materials for lessons
- 3. Duplicate materials