

**TITLE:** Speech Head Coach

**APPOINTMENT:** Sponsors shall be appointed annually upon the recommendation of the Principal to the Superintendent.

**PRIMARY SUPERVISOR:** Student Activities Director, Asst. Student Activities Director, Asst. Principal over Student Activities, Building Principal.

**QUALIFICATIONS:**

1. Shall demonstrate the ability to work effectively with students, peers and adults.
2. Shall demonstrate the ability to communicate effectively with students, parents and faculty.
3. Shall hold all certificates required by law for the specified position when applicable.

**PHYSICAL QUALIFICATIONS:**

Shall have the ability to sit, stoop, and possibly lift up to 50 pounds or more, any and all body movements as related to the job description.

**JOB GOAL:**

To provide all students the opportunity to participate in the educational and occupational opportunities available; to follow the policies and regulations established by the school district. Work with students to develop speech skills in 14 different events to create a competitive speech team for the speech season and IHSA competitions.

**GENERAL DUTIES and PERFORMANCE RESPONSIBILITIES:**

1. Shall present a positive image of the school to parents, and convey to them the school's genuine concern with the education, growth and development of each student.
2. Shall seek to establish friendly and cooperative partnerships between home and school.
3. Shall work to develop a positive public relationship between the school district and the community.
4. Shall carry out assignments in a timely manner without undue checking.
5. Shall react positively to directives.
6. Shall have a willingness to cooperate with the Superintendent, District Administrators, Building Administrators, Activities Director and Staff.
7. Shall maintain the confidentiality, both verbally and in written form, of each student's educational record.
8. Shall take necessary precautions to protect students, equipment, materials and facilities.

9. Shall understand, model and implement the board policy code of ethics to all students and fellow colleagues.

10. Shall adhere to School Board of Education Policies and Procedures.

**SPECIFIC DUTIES and PERFORMANCE RESPONSIBILITIES:**

1. Maintain financial records and be financially responsible for the actions of the activity (all activities are self-funded)
2. Keep up to date with all paperwork required from the student activity office
3. Maintain a list of active students with the designated individual for eligibility
4. Plan and supervise all meetings, events, performances, and contests until all students are dismissed
5. Hold practices daily to prepare students for competition and improve necessary skills to compete
6. Complete end of the year packet and meet with the student activity director at the conclusion of each school year
7. Participate in the appropriate competitions including IHSA events and any other competitions deemed necessary and appropriate for the speech team
8. Organize transportation to tournaments ahead of schedule if necessary
9. Schedule appropriate rooms for hosting
10. Work collaboratively with assistant coaches to best prepare the students for competition
11. Prepare materials for the students for competition
12. Participate with school events when needed including membership drives
13. Maintain a core group of students for the team so the no competitions are forfeited
14. Keep a log of attendance and brief agendas from all meetings