

Tolleson Union High School District #214
Administrative/Support Exempt Personnel
Initial Placement Salary Schedule (New Hires Only)
2025-2026

	Manager	Supervisor	Executive Assistant	Coordinator	Assistant Principal** /Assistant Director	Director I/ Small School Principal**	Principal**~	Director II	Executive Director	Assistant Superintendent/ Chief Officer	Deputy Superintendent
STEP 0	\$68,434	\$79,067	\$82,934	\$96,792	\$104,020	\$111,249	\$128,840	\$139,656	\$145,499	\$151,319	\$163,322
STEP 1	\$70,368	\$81,320	\$84,858	\$99,064	\$106,101	\$114,469	\$131,416	\$142,449	\$148,370	\$154,304	\$166,588
STEP 2	\$72,361	\$83,643	\$86,787	\$101,336	\$108,222	\$117,783	\$134,044	\$145,297	\$151,297	\$157,349	\$169,919
STEP 3	\$74,416	\$86,034	\$88,713	\$103,944	\$110,387	\$121,202	\$136,722	\$148,204	\$154,284	\$160,455	\$173,318
STEP 4	\$75,823	\$87,675	\$90,640	\$106,549	\$112,595	\$123,545	\$139,458	\$151,169	\$157,331	\$163,624	\$176,784
STEP 5	\$77,264	\$89,351	\$92,566	\$109,170	\$114,846	\$125,938	\$142,245	\$154,191	\$160,438	\$166,855	\$180,320
STEP 6	\$78,729	\$91,060	\$94,496	\$110,737	\$117,144	\$128,377	\$145,089	\$157,275	\$163,607	\$170,151	\$183,927
STEP 7	\$80,986	\$92,800	\$96,422	\$112,317	\$119,487	\$130,865	\$147,991	\$160,421	\$166,840	\$173,514	\$187,606
Deputy Superintendent											
Assistant Superintendent/ Chief Officer											
Executive Director											
Director II											
Principal											
Director I/ Small School Principal											
Assistant Principal/ Assistant Director											
Coordinator*											
Career & Technical Education Coordinator*						Application Support Coordinator					
English Acquisition Program Coordinator*						District Prevention Coordinator					
Instructional Leadership Coordinator*						Software Support Coordinator					
Special Education Program Coordinator*						Specialized Instruction Coordinator					
Student Data & Research Coordinator*											
Executive Assistant											
Supervisor											
Manager											

All positions on this hiring schedule are 12-month exempt positions unless noted otherwise.

All positions are eligible for a \$5,000 stipend for possessing a Ph.D/EdD.

All positions to receive \$2,500 per degree as long as it is above the requirement. Max amount of \$7,500

Coordinators to receive a stipend of \$5,000 per year so long as National Board Certification is held.

* 11-month exempt position.

** ~~Eligible for an annual longevity stipend (6-10 years \$500, 11+ years \$750).~~ Longevity Stipends will be added to Base Pay for FY 26

~ Eligible for a school size stipend (2,000-2,499 students \$250, 2,500+ students \$500)