

**Tolleson Union High School District #214**  
**School Counselor**  
**Initial Placement Salary Schedule (New Hires Only)**  
**2026 - 2027**

193 Days

Years of Service	BA	BA+18	BA+36 or MA	MA+18	MA+36	MA+54	Doc
0	\$67,336	\$68,586	\$69,836	\$71,086	\$72,336	\$73,586	\$74,836
1	\$68,346	\$69,596	\$70,846	\$72,096	\$73,346	\$74,596	\$75,846
2	\$69,371	\$70,621	\$71,871	\$73,121	\$74,371	\$75,621	\$76,871
3	\$70,412	\$71,662	\$72,912	\$74,162	\$75,412	\$76,662	\$77,912
4	\$71,468	\$72,718	\$73,968	\$75,218	\$76,468	\$77,718	\$78,968
5	\$72,540	\$73,790	\$75,040	\$76,290	\$77,540	\$78,790	\$80,040
6	\$73,628	\$74,878	\$76,128	\$77,378	\$78,628	\$79,878	\$81,128
7	\$74,733	\$75,983	\$77,233	\$78,483	\$79,733	\$80,983	\$82,233
8	\$75,854	\$77,104	\$78,354	\$79,604	\$80,854	\$82,104	\$83,354
9	\$76,992	\$78,242	\$79,492	\$80,742	\$81,992	\$83,242	\$84,492
10	\$78,146	\$79,396	\$80,646	\$81,896	\$83,146	\$84,396	\$85,646
11	\$79,319	\$80,569	\$81,819	\$83,069	\$84,319	\$85,569	\$86,819
12	\$80,508	\$81,758	\$83,008	\$84,258	\$85,508	\$86,758	\$88,008

**CREDITS ABOVE A BACHELORS DEGREE**

Only Graduate Level courses will be accepted when awarded credits above a Bachelor's Degree.  
 TUHSD will not award credit for Post-Bacc coursework.

**PROPOSITION 301 FUNDS**

Salary Amounts include Classroom Site funds.  
 In addition to base salary, Teachers can earn up to \$4,000 in Pay for Performance.

**NATIONAL BOARD CERTIFICATION**

Stipend of \$5,000 per year so long as certification is held.

[Internal promotions will be placed on the initial placement salary schedule or given a 5% increase, whichever is greater.]