

Tolleson Union High School District #214
Certified Initial Placement Salary Schedule (New Hires Only)
2026 - 2027

Years Of Service	BA	BA+18	BA+36 or MA	MA+18	MA+36	MA+54	Doc
0	\$64,896	\$66,146	\$67,396	\$68,646	\$69,896	\$71,146	\$72,396
1	\$65,869	\$67,119	\$68,369	\$69,619	\$70,869	\$72,119	\$73,369
2	\$66,857	\$68,107	\$69,357	\$70,607	\$71,857	\$73,107	\$74,357
3	\$67,860	\$69,110	\$70,360	\$71,610	\$72,860	\$74,110	\$75,360
4	\$68,878	\$70,128	\$71,378	\$72,628	\$73,878	\$75,128	\$76,378
5	\$69,911	\$71,161	\$72,411	\$73,661	\$74,911	\$76,161	\$77,411
6	\$70,960	\$72,210	\$73,460	\$74,710	\$75,960	\$77,210	\$78,460
7	\$72,024	\$73,274	\$74,524	\$75,774	\$77,024	\$78,274	\$79,524
8	\$73,105	\$74,355	\$75,605	\$76,855	\$78,105	\$79,355	\$80,605
9	\$74,201	\$75,451	\$76,701	\$77,951	\$79,201	\$80,451	\$81,701
10	\$75,314	\$76,564	\$77,814	\$79,064	\$80,314	\$81,564	\$82,814
11	\$76,444	\$77,694	\$78,944	\$80,194	\$81,444	\$82,694	\$83,944
12	\$77,591	\$78,841	\$80,091	\$81,341	\$82,591	\$83,841	\$85,091

Total Contract Days = 188 (all teachers)/ 191 (New Teachers)

New Teachers to the school district are expected to attend New Teacher Induction. New Teacher Induction are the 3 business days prior to returning teachers start date.

[Internal promotions will be placed on the initial placement salary schedule or given a 5% increase, whichever is greater.]

NATIONAL BOARD CERTIFICATION

Stipend of \$5,000 per year so long as certification is held.

HARD TO FILL AREAS

New Mathematics, Science, Reading, and ELL Teachers are eligible for a \$1,000.00 stipend every year.

HARD TO FILL AREAS

SPED Resource/Co-Teach are eligible for a \$3,000.00 stipend every year.
 SPED Specialized Instruction are eligible for a \$5,000.00 stipend every year. Department Chairs are eligible for a \$7,000 stipend every year

PROPOSITION 301 FUNDS

Salary Amounts include Classroom Site funds.
 In addition to base salary, Teachers can earn up to \$4,000 in Pay for Performance.

CREDITS ABOVE A BACHELORS DEGREE

Only Graduate Level courses will be accepted when awarded credits above a Bachelor's Degree.
 TUHSD will not award credit for Post-Bacc coursework.

RELOCATION FROM OUTSIDE ARIZONA

Stipend of \$1,000 shall be paid to New Teachers to the District who relocate from outside of Arizona
 Stipend will be paid after the Teacher has initiated employment.