



**CODE: 53101**  
**UNIT: BLUE COLLAR**  
**GRADE: 2**  
**FLSA: Non-exempt**

**CLASSIFICATION**

GROUND MAINTENANCE WORKER 1

**SUMMARY**

Assist in maintaining school grounds and athletic playing fields.

**MINIMUM REQUIREMENTS**

Eighteen months grounds maintenance or landscaping experience,

**AND**

Completion of trade-school-level courses in horticulture, landscaping or related fields

**OR**

Completion of a DOL approved apprenticeship program.

Six months of experience may be substituted for the trade-school-level courses.

Basic math skills.

Verbal & written communication skills in English and a demonstrated ability to read and comprehend written/graphic and oral instructions.

Any equivalent combination of experience, training, or education.

**ADDITIONAL REQUIREMENTS AFTER HIRE**

FBI fingerprint background check (at employee's expense).

Proof of immunity to rubeola (measles) and rubella (German measles), or proof of MMR immunization.

Post-offer/pre-employment physical examination and lift test (at employee's own cost).

Valid AZ Driver's License required within ten days of hire. Must not have accrued eight points against Driver's License within the past two years.

**ESSENTIAL FUNCTIONS**

**THE LIST OF ESSENTIAL FUNCTIONS IS NOT EXHAUSTIVE AND MAY BE SUPPLEMENTED**

Assist in maintaining school grounds, landscaped areas and athletic playing fields by cutting, mowing, raking and trimming lawns. Remove debris from grounds, plants, shrubs, trees or flowers. Prune shrubs and trees. Remove weeds. Check grounds for safety hazards and vandalism and report findings to supervisor.

Perform routine maintenance and inspections on ground maintenance equipment, such as changing oil and air filters and replacing damaged spark plugs. Clean and oil hand tools.

Empty school ground's garbage cans and replace liners.

Check and perform minor repairs on sprinkler heads and lines up to 2" inch diameter.

Water lawns, trees and shrubs using automated and non-automated sprinkler systems.

Assist in preparing all athletic fields for play according to the Arizona Interscholastic Association Regulations, to include such tasks as measuring, dragging, raking, line, marking and cutting fields, setting up portable fencing, trimming and reseeding fields.

**MENTAL TASKS**

Communicate. Read. Comprehend.

**PHYSICAL TASKS**

Work involves the performance of duties where physical exertion is required as a normal part of assigned duties. Assistance is available to perform unusually physically demanding tasks. Work may involve lifting and carrying objects weighing as much as 50 pounds as a regular part of the job. May require occasional lifting weights up to 75 pounds. Considerable walking, climbing, stooping, bending, reaching and sitting for considerable periods of time may be required as a normal part of the job. Employees may have minor restrictions of motion; however the restrictions must not prohibit performance of assigned duties, and vision and hearing should be rated as acceptable to obtain the required driver's license. Verbal communicative ability may be required of public contact positions.

**EQUIPMENT, AIDS, TOOLS, MATERIALS**

Requires use of hand tools. Operate an automatic or standard transmission motor vehicle.

**WORKING CONDITIONS**

Outdoors. All weather conditions and temperatures. Exposure to gas, noises, fumes and dust. Exposure to flammable or hazardous materials and/or fertilizers.

**CONTROL, SUPERVISION**

May assist in the supervision and training of apprentice positions.

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