



Township of Union Public Schools

Employment Opportunity

Date of Posting: 10/3/2025

Posting ID: 4075

ANTICIPATED
Burnet Middle School
Student Support Teacher
2025-2026 School Year

The Student Support Teacher will play a key role in fostering a safe, respectful, and inclusive school environment. The position will support the students by promoting positive student behavior, resolving conduct issues through restorative and proactive measures, and coordinating student-centered support strategies that contribute to academic and social-emotional success.

QUALIFICATIONS:

1. Hold a valid appropriate New Jersey standard instructional certificate.
2. Have a minimum of 5 years teaching experience with effective or highly effective ratings.
3. Current employment as a teacher within the school.
4. Demonstrated success in fostering a positive, safe, and inclusive school climate.
5. Demonstrate enthusiasm and interpersonal skills to relate well with students, staff, administration, parents and the community.
6. Meet such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

PERFORMANCE RESPONSIBILITIES:

1. Serve students and staff to address behavioral concerns and restore mutual respect and classroom order.
2. Investigate incidents involving misconduct (e.g., insubordination, vandalism, disruptive behavior, forgery, inappropriate language).
3. Address patterns of chronic absenteeism, lateness, and class cutting through student engagement and intervention.
4. Implement and monitor in-school rehabilitative actions and consequences in lieu of suspension when appropriate.
5. Communicate with parents/guardians regarding student conduct issues, progress, and intervention plans.
6. Provide support to new or early-career teachers in classroom management and student engagement practices.
7. Assist in developing and implementing building-wide initiatives that encourage a positive climate and promote student success.



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8. Maintain accurate documentation related to student behavior and interventions.
9. Coordinate with all relevant support personnel (e.g., counselors, SACs, CST, SROs, I&RS, 504 Coordinators) to ensure aligned and effective responses to student needs.
10. Maintain a visible, supportive presence throughout the school day, especially in hallways, the cafeteria, and during arrival/dismissal times.
11. Supervise students assigned to in-school suspension and provide academic support as needed.
12. Maintain up-to-date records on all student conduct interventions and coordination efforts.
13. Attend relevant school, district, and community meetings as directed.
14. Support flexible scheduling and respond to emergent behavioral situations as needed.
15. Perform such other duties as assigned.

Responsibilities are carried out during the contractual workday, with the use of up to four release periods per day. The assignment is determined annually by the principal and is not eligible for tenure. Any duties required beyond contractual hours will be compensated in accordance with district guidelines.

SALARY RANGE:

\$68,197 - \$95,773 in accordance with the UTEA Agreement based on education and experience.

BENEFITS:

- Medical, dental and vision insurance
- Enrollment in the New Jersey State Pension and Health Benefits program
- Optional 403(b) retirement plan (employee funded)
- Optional disability insurance (employee funded)

Candidates are to submit a resume, a copy of NJDOE certificate(s), and apply online via [Applicant Tracking](#) by 10/17/2025.

Deadline is subject to change
Electronic Submission Only
AN EQUAL OPPORTUNITY EMPLOYER