JOB DESCRIPTION
ESL English Teacher
High School Summer School

JOB DESCRIPTION CREATION / REVISION DATE: 03/10/2020

POSITION TITLE: ESL English Teacher – High School Summer School

DEPARTMENT: Curriculum & Instruction

REPORTS TO: Summer School Administrator

SUPERVISES: N/A

POSITION GOAL(S):
To provide quality educational experiences during the summer for students requiring intervention for academic promotion.

JOB DUTIES / ACCOUNTABILITIES:

1. Plans a program of study that follows district guidelines, and meets the individual needs, interests, and abilities of students.
2. Implements researched-based teaching strategies that engage all students, acknowledging a range of abilities of students and cultural backgrounds.
3. Creates an environment conducive to learning and motivates students, acknowledging a range of abilities of students and cultural backgrounds.
4. Implements current district curriculum and content that is grade level appropriate.
5. Plans for and guides the learning process toward the mastery of curriculum goals, and establishes clear objectives/targets for all lessons, units and projects that are clearly communicated to students.
6. Implements schools improvement plans and strategies.
7. Collaborates with colleagues, students, and/or parents on a regular basis, and as requested by the administration.
8. Implements assessments of student progress and communicates progress to students and parents.
9. Sets high expectations for student achievement and behavior and motivates students to work to their highest potential.
10. Assists in the referral and diagnosis of students with learning difficulties, seeking assistance from other school personnel as required.
11. Works cooperatively with building principal and/or director in assessing his/her teaching strengths and weaknesses, and planning and implementing a program to improve his/her teaching competencies.
12. Participates on curriculum, personnel, policy or professional development committees related to the educational program.
13. Maintains accurate, complete, and correct records as required by law and district policy.
14. Assists administration in implementing student discipline policies and maintains order in area(s) assigned and/or supervised in a fair and just manner.
15. Performs other duties as assigned by the principal, or other administrative staff.

EXPERIENCE / KNOWLEDGE:
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1. Must demonstrate knowledge of Common Core State Standards
2. Must exhibit willingness and capacity to use all forms of current instructional technology.
3. Must demonstrate knowledge of linear functions and its applications.

EDUCATION:
1. Bachelor’s degree in related subject from accredited university.
2. English as a Second Language (ESL) Endorsement/approval is required based on teaching assignment
3. Highly qualified under NCLB.
4. Illinois teaching certificate 6-12
5. Teaching experience is preferred but not necessary for hiring.

PHYSICAL DEMANDS:
1. Requires prolonged sitting or standing.
2. Occasionally requires physical exertion to manually move, lift carry, pull, or push objects or materials up to 30 lbs. with proper technique.

TERMS OF EMPLOYMENT:
This is a temporary position. Salary and benefits as established by the Board of Education.

Distance Learning
Monday – Thursday
9:00-3:00 PM
Professional Development: June 4 and June 5
Session 1: June 08 – June 29
Session 2: June 30 – July 21

EVALUATION:
Performance of this job will be evaluated in accordance with provisions of the Board’s policy on evaluation of employees.

Employee Signature: ________________________________ Date: _____________

Supervisor Signature: ________________________________ Date: _____________