

DUSA Pay Chart 2025-2026

2.90% 1.45%

Step	Group A	Group B	Group C
1	19.77	22.13	24.83
2	20.23	22.65	25.45
3	20.87	23.29	26.04
4	21.55	23.92	26.72
5	22.19	24.70	27.48
6	22.86	25.39	28.12
7	23.58	26.04	28.82
8	24.27	26.72	29.48
9	24.95	27.41	30.16
10	25.64	28.12	30.92
11	26.35	28.82	31.58
12	27.19	29.68	32.50
13	28.18	31.01	33.84
14	28.77	31.90	34.65
15	29.71	32.54	35.37
16	30.63	33.59	36.29
17	30.94	34.25	36.84
18	31.52	34.96	37.58
19	32.15	36.00	39.04
20	32.81	37.35	40.53
21	33.38	38.71	41.98
22	33.38	39.40	42.75
23	33.38	40.10	43.48
24	33.38	40.78	44.23
25	33.38	41.47	44.94
26	33.38	42.18	45.72
27	33.38	42.82	46.42
28	33.38	43.15	46.78
29	33.38	43.50	47.14
30	33.38	43.85	47.50
31	33.38	44.21	47.90
32	33.38	44.52	48.28
33	33.38	44.86	48.64
34	33.38	45.23	49.02
35	33.38	45.55	49.35

Time of Hire	Step	ANC Group A	BNC Group B	CNC Group C
New Hire	00	15.44	16.31	18.65
12/13	01	18.68	20.90	23.90
13/14	02	18.53	20.74	23.71
14/15	03	18.39	20.58	23.53
15/16	04	17.76	19.88	22.74
16/17	05	17.25	19.32	22.08
17/18	06	16.71	18.71	21.38
18/19	07	16.20	18.12	20.69
19/20	08	15.71	17.59	20.10
20/21	09	15.44	17.07	19.51
21/22	10	15.44	16.58	18.94
22/23	11	15.44	16.58	18.94
23/24	12	15.44	16.58	18.94
24/25	13	15.44	16.31	18.65

DUSA Off-step Pay Chart

Time of Hire	Step	AOS Group A	BOS Group B	COS Group C
	01	19.39	21.71	24.33
	02	19.84	22.23	24.95
	03	20.47	22.85	25.55