



Union County Public Schools

Job Description

POSITION TITLE: Painter	TERM OF EMPLOYMENT: 12 months
DATE: 10/12/2023	DATE OF PREVIOUS REV: 05/31/2017
FLSA EXEMPTION STATUS: Non-Exempt	PAY GRADE:

JOB SUMMARY: Under limited supervision, the Painter is responsible for Applying various finishes to buildings, rooms, or other structures, including primers or sealers. while observing all safety measures.

ESSENTIAL JOB FUNCTIONS

1.	Read blueprints/instructions and examine surfaces to determine the kind and amount of work necessary
2.	Make on-site preparations such as building scaffolding, covering fixtures etc.
3.	Paint surfaces according to instructions with various tools

DUTIES & RESPONSIBILITIES

1.	Accurately maintain records, as required by state or federal laws, and Union County Board of Education policies, and/or school-based requests, and adhere to confidentiality requirements of state and federal law.
2.	Document work order requests with appropriate information regarding time, materials and resolution.
3.	Fill cracks and holes with appropriate material (e.g. plaster)
4.	Prepare walls and other surfaces for painting by scraping, using sandpaper, removing old paint etc.
5.	Mix paint and other materials to prepare the right color or texture
6.	Remove graffiti using water or sand blaster and various chemicals.
7.	Clean brushes and other tools and materials
8.	Effectively communicates with internal stakeholders to schedule repairs and or replacement of structures, etc.
9.	Effectively produce professionally written correspondence across various



Union County Public Schools

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	communication mediums, i.e. cell phone, computer.
10.	Perform other duties as assigned.

MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

Minimum Qualifications	Desirable Qualifications
<ul style="list-style-type: none"> • High School Diploma or equivalent • Valid North Carolina driver's license 	<ul style="list-style-type: none"> • One (1) year of commercial painting experience

KNOWLEDGE, SKILLS, AND ABILITIES

JOB KNOWLEDGE:

- Excellent knowledge of painting material and how to select, mix and apply them
- Solid knowledge of commercial and/or construction painting techniques
- Conscientious with great attention to detail

COMMUNICATION/INTERACTIONS

- Ability to work with diverse individuals and/or group.

CUSTOMER RELATIONSHIPS

- Requires the ability to interact with people beyond giving and receiving instructions.
- Must be adaptable to performing in stressful and emergency situations.



Union County Public Schools

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PHYSICAL REQUIREMENTS

Work Environment: Medium/Heavy Exert force 10-25 lbs., frequently; and up to 50 lbs., prolonged standing, frequently lift (Must be able to lift and/or carry weights of up to 60 pound), carry, push, pull, or move objects.

Physical Demands: Frequent standing, walking, pushing, pulling, carrying, reaching, handling, and repetitive fine motor activities. Hearing and speech to communicate in person or over the telephone.

Vision: Frequent near acuity and occasional far acuity. Mobility to work in a typical office setting and use standard office equipment. Vision to read printed materials, a VDT screen, or other monitoring devices.

Environmental Conditions: Varies from indoor exposure to outside weather conditions. Exposure to noise levels ranging from moderate to loud.

Hazards: Uneven walking/working surfaces, communicable diseases, cleaning chemicals, lifting/carrying of materials, and power/hand-operated equipment and machinery (as related to specific assignment). Confined Space entry and work in potentially under hazardous environmental conditions.

In compliance with Federal Law, Union County Public Schools administers all education programs, employment activities and admissions without discrimination against any person on the basis of sex, race, color, religion, national origin, age or disability.

DISCLAIMER: This is not necessarily an exhaustive list of all responsibilities, duties, skills, efforts, requirements or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned.