

United Independent School District

Department of Human Resources

PART TIME LIFEGUARD

Athletic Department / Aquatics Center

Primary Purpose:

Assist with the supervision of swimming activities and ensure that policies, guidelines and safety procedures are followed.

Educational Qualifications:

- High School Diploma or GED
- First Aid and CPR (Cardiopulmonary Resuscitation) Certification
- Lifeguard (LG) and Water Safety Instructor (WSI) preferred
- Experience in Lifeguard supervision
- Use of technology pertaining to job functions

Major Responsibilities and Duties:

1. Recognize and respond to situations to prevent injuries from occurring.
2. Ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors.
3. Actively guard and scan the pool area at all times; refrain from socializing while guarding.
4. Warn swimmers of improper activities or danger and enforce pool regulations and water safety policies.
5. Administer first aid in the event of injury, rescues swimmers in distress or danger and administers CPR and/or artificial respiration, if necessary.
6. Evaluate conditions for safety and initiates aquatics emergency action plan as required.
7. Assist classes in fundamentals of swimming, as needed.
8. Communicate and enforce all pool policies and rules in a personable and professional manner.
9. Keep abreast of on-site protocols, operational procedures, and safety policies.
10. Assist and enforce the rules, administration regulations, state/local policy as well as the American Red Cross guidelines.
11. Assist the supervisor or designee in the organization of all aquatic events.
12. Orient the pool staff and patrons to special safety needs required for swimming activity equipment.
13. Prepare incident reports for supervisor or designee.
14. Communicates positively and effectively with students, administrators, coaches, community members and parents.
15. Performs other tasks and assume other responsibilities as may be assigned by supervisor.

Working Conditions:

Ability to communicate effectively (verbal and written); interpret policy, procedures, and data; maintain emotional control under stress. Occasional prolonged and irregular hours. Some bending, lifting, and stooping while performing job related functions.

Terms of Employment:

Wage / Hour Status: Non Exempt
Rate of Pay: \$13.00 / hour

Date Last Revised: 06/23

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skill that may be required.