

United Independent School District

Department of Human Resources

CTE - BUSINESS EDUCATION TEACHER Campus Assignment

Primary Purpose:

Provide students with appropriate learning activities, including distance learning or virtual instruction.
Lead students toward the fulfillment of their potential for intellectual, emotional, and psychological growth and maturation.

Educational Qualifications:

- Bachelor's Degree

As set by state certification authorities

- Any business or office education certificate
- Business and Finance: Grades 6-12
- Business Education: Grades 6-12

Major Responsibilities and Duties:

1. Provides guidance to the pupils in their proper educational development, through good teaching techniques.
2. Maintains accurate pupil accounting records in compliance with the local and state requirements.
3. Provides for the care and protection of school property.
4. Participates in the planning and evaluation of the school program.
5. Takes part in the in-service education program of the school.
6. Keeps abreast of scholarly productions and research studies in the field of teaching.
7. Participates in the business and professional activities of the faculty.
8. Set up rules and regulations for the management.
9. Regular and reliable attendance is an essential job responsibility unless instructed to work from home by supervisor.
10. Assist in maintaining a safe and healthy work environment.

Distance Learning and Virtual Instruction Duties and Responsibilities

In the event of a school closure in response to a disaster, flood, extreme weather condition, fuel curtailment, epidemic, pandemic or other calamity, the following duties and responsibilities will be added to the above listed Major Job Responsibilities and Duties, as directed by the Superintendent.

11. Develop and implement lesson plans through distance or virtual learning to fulfill the requirements of district's curriculum program and show written evidence of preparation, as required. Prepare lessons in instructional formats that accommodate differences in individual student needs.
12. Plan and use appropriate instructional strategies, activities, and resources for distance or virtual learning that reflect understanding of the learning styles and needs of assigned students according to guidelines established by the Texas Education Agency, board policies, and administrative regulations.
13. Be available by phone, email, or video conferencing during regular business hours to confer with district personnel, students, and/or parents. The rest of the workday is committed to planning, preparing, implementing, and evaluating lessons and activities.
14. Communicate with students or parents as directed by campus administration.
15. Provide ongoing feedback of student achievement through formal and informal methods.
16. Create a virtual classroom environment conducive to learning and appropriate for physical, social, and emotional development of students.
17. Usage of personal equipment, including but not limited to personal cellular phone, personal computer, and personal internet service when working from home during a District closure due to government or Board order or during an emergency affecting normal District operations.
18. Perform other tasks and assume other responsibilities as may be assigned by supervisor. All employees are expected to comply with lawful directives.

CTE – Business Education Teacher (continued)**Working Conditions:**

Ability to communicate (verbal and written); ability to instruct; maintain emotional control under stress.
Requirements to lift and position students; controlling student behavior; Some bending, lifting and stooping while performing job related functions.

Distance Learning Working Conditions:

Tools/Equipment Used: Personal computer; use of and access to phone system; video/instructional equipment; and peripherals

Posture: Prolonged sitting

Motion: Repetitive computer work with frequent use of hands and wrists

Environment: Work from inside home or location other than school building

Mental Demands: Maintain emotional control under stress; work prolonged or irregular hours

Terms of Employment:

Wage / Hour Status:	Exempt
Minimum Salary:	Teacher Pay Schedule
Minimum Work Days:	187
Months:	10

Date Last Revised: 02/22

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skill that may be required.