

## **JUNIOR COUNSELOR (JC)**

**Age requirement:** 16- 17 (*15 years old with experience as a CIT*)

**Number of Positions:** 4-6

**Salary:** \$15-\$15.25/hour

**Dates:** June 3 – July 31, 2026;

Monday – Friday, 8am-3pm, 3 days/wk, ~20 hrs/wk

**Training:** Evenings May 13, 19, & 20; Day of June 1 & 2



### **GENERAL DESCRIPTION:**

Junior Counselors (JC) assist the Camp Leaders with the execution and planning of activities for campers ages 6-12. This program is designed for teens aged 15-17 years old that are interested in learning practical leadership skills by working with children in a fun and professional camp atmosphere. JCs are trained and supervised by the Environmental Education Coordinator.

As a benefit, all camp staffers receive both a summer pool pass to the Crystal Lake Park Family Aquatic Center and a summer membership to the Urbana Health and Wellness Center.

### **QUALIFICATIONS:**

Interest and enthusiasm in leading and planning children's activities in the outdoors. Communication skills, problem solving, and the ability to enunciate sound policies and clear direction are necessary. **CPR and First Aid certifications recommended.**

### **DUTIES AND RESPONSIBILITIES:**

1. Participate in staff trainings.
2. Assist Camp Leaders with the implementation and planning of daily activities.
3. Provide leadership as assigned by Environmental Education Coordinator, Camp Leaders and Site Supervisors.
4. Develop and submit program plans; revise as required and lead program plans for campers.
5. Participate in weekly staff meetings and additional training as assigned.
6. Communicate with Camp Leaders, Site Supervisors, and the Environmental Education Coordinator.
7. Become familiar with campers; know their personalities, skills and interests.
8. Submit reports and evaluations as required.
9. Ensure safety of campers.
10. Keep supplies and equipment in order.
11. Follow all UPD and Nature Center policies and procedures.

### **PHYSICAL EFFORT AND WORK ENVIRONMENT:**

Ability to work outdoors under various adverse weather and environmental conditions.

**DEADLINE FOR APPLICATION: March 31, 2026**