Spring Hill U.S.D. #230 101 East South Street Spring Hill, KS 66083

EVENT SECURITY STAFF JOB DESCRIPTION

Purpose: The job of Event Security Staff was established for the purpose(s) of

providing for the safety and welfare of students during non-classroom activities; minimizing the frequency and/or severity of harmful incidents; and communicating observations and/or incidents that have a potential impact on the general well-being of students, school personnel, patrons, and/or visitors. To accomplish these tasks, the Event Security Staff member works closely with the community, staff, and administration of U.S.D. #230

Responsible to: Superintendent of Schools, Administration

Payment Rate: \$10 per hour

Qualifications:

1. High School diploma or above.

- 2. Pass a criminal justice fingerprint/background clearance.
- 3. Possess a Kansas Certification of Health.
- 4. Have a valid driver's license, be able to drive, and qualify under the district's insurance carrier when driving a district vehicle.

Essential Functions:

- 1. Communicates school policies and enforcement procedures to students, personnel, patrons and visitors for the purpose of ensuring their understanding and the potential consequences of violation.
- 2. Intervenes in potential conflicts for the purpose of minimizing disruptions of campus activities and/or injury to involved parties.
- 3. Monitors students, staff, patrons, and visitors during assigned events within a variety of school environments (e.g. special events, sporting events, etc.) for the purpose of ensuring the safety and welfare of students, staff, patrons, and visitors.
- 4. Prepares documentation (e.g. incident and activity reports, security logs, etc.) for the purpose of providing written support and/or conveying information.
- 5. Refers incidents to appropriate site personnel (e.g. injuries, altercations, suspicious activities, etc.) for the purpose of ensuring follow-up in accordance with administrative guidelines.
- 6. Reports observations and incidents relating to specific students (e.g. accidents, fights, inappropriate social behavior, violations of rules, etc.) for the purpose of communicating information to appropriate instructional and/or administrative personnel for follow-up action.
- 7. Communicate information to School Resource Officer when deemed appropriate by administration.
- 8. Performs other related duties, as assigned, for the purpose of ensuring the efficient and

- effective functioning of the work unit.
- 9. Support the philosophy and vision of U.S.D. #230.

Physical Requirements/Environmental Conditions:

- 1. Requires prolonged sitting or standing.
- 2. Occasionally requires physical exertion to manually move, lift, carry, pull, or push heavy objects or materials.
- 3. Occasional stooping, crouching, bending, crawling, and reaching.
- 4. Some fine finger dexterity.
- 5. Must work indoors and outdoors year-round.
- 6. Must work in noisy and crowded environments.
- 7. Must work in temperature extremes and in some varying atmospheric conditions.
- 8. Generally job requires 10% sitting, 80% walking, and 10% standing.

Job Requirements: Minimum Qualifications:

Skills, Knowledge, and Abilities

- 1. Skills are required to perform multiple tasks with a need to routinely upgrade skills in order to meet changing job conditions.
- 2. Specific skill-based competencies required to satisfactorily perform the functions of the job.
- 3. Adhere to safety practices.
- 4. Plan and manage projects and/or events.
- 5. Prepare and maintain accurate records.
- 6. Knowledge is required to perform basic math
- 7. Review and interpret technical information, write technical materials and/or speak persuasively to implement desired actions.
- 8. Analyze situations to define issues and draw conclusions.
- 9. Specific knowledge-based competencies required to satisfactorily perform the functions of the job: include health standards and hazards, safety practices and procedures, and accounting/bookkeeping principles.
- 10. Ability is required to schedule activities and/or meetings, collate data, and use basic jobrelated equipment.
- 11. Flexibility is required to work with others (especially students); work with data utilizing specific, defined processes and operate equipment using defined methods.
- 12. Ability to work with a significant diversity of individual and/or groups, work with specific job related data, and utilize job related equipment.
- 13. Independent problem solving is required to analyze issues and create action plans.
- 14. Problem solving with data requires following prescribed guidelines and problem solving with equipment.
- 15. Specific ability-based competencies are required to satisfactorily perform the function of the job include: adapting to changing work priorities, communicating with diverse groups, maintaining confidentiality, meeting deadlines and schedules, setting priorities, working as part of a team, and working with frequent interruptions in possibly loud work environment.
- 16. Ability to work under limited supervision following standardized practices and/or methods, providing information and/or advising other.
- 17. Utilize some resources from other work units may be required to perform the job's functions.
- 18. Adhere to all district health and safety policies, including all precautions of the Bloodborne Pathogens Exposure Control Plan.
- 19. Perform other duties as assigned by the Superintendent, or other Administrative Staff.