



Unified School District 232, De Soto, KS

Special Services

Title	Paraprofessional (Resource Program)
Job Purpose	The Resource Paraprofessional assists the instructor in creating a positive work environment to facilitate the personal, social, and intellectual development of students. The Resource Paraprofessional monitors student behavior and provides necessary information to school personnel.
Supervision	Resource Teacher/Building Principal
Benefits	<ul style="list-style-type: none"> • Fringe benefits as scheduled by the Board of Education • 1 sick day equal to hours worked per month. Accrued from first day of employment. May use up to 4 sick days for personal reasons • Bereavement Leave: 3 days per occurrence • 174 Day Work Calendar
Required Qualifications	<ul style="list-style-type: none"> • High school diploma or equivalent • Experience working with children, preferred • Current Certification of Health, including negative TB test • Completion of clear, criminal background check • If the building is classified as Title 1, 48 hours of college credit or passing the Title 1 assessment test is required
Physical Requirements & Conditions	<ul style="list-style-type: none"> • Requires prolonged sitting or standing • Requires stooping, or kneeling • Must work indoors and outdoors year round • Must work in noisy and crowded environments
Essential Job Functions	<ul style="list-style-type: none"> • Under the direction of the classroom or special education teacher, provide accommodations of classroom activities and assignments • Work with staff to provide necessary supports in and out of the classroom setting • Ensure that district safety guidelines are followed • Provide basic care duties, support and encouragement in all aspects of development • Assist with personal or physical care • Use technology to assist students in completing classroom assignments • Implement behavior plans, as written, to meet the educational and behavioral needs of students



- Monitor students in various settings in the buildings (e.g., lunch, playground, restroom, and hallways)

FLSA: Non-Exempt

Revised: 1/11/24