



Unified School District 232, De Soto, KS
Elementary Teacher

Title	Elementary Teacher - 3 rd Grade
Job Function	The Teacher creates a positive learning environment to facilitate the personal, social, and intellectual development of students while facilitating individual student mastery of district curriculum. The teacher must work closely with staff, administration, and support the mission and vision of USD 232.
Supervision	School Principal or Designee
Benefits	<ul style="list-style-type: none"> • Salary: according to current certified salary schedule • Fringe benefits according to the Board of Education • 12 days paid leave
Required Qualifications	<ul style="list-style-type: none"> • Bachelor degree. Certified by Kansas State Department of Education for curriculum area(s) and grade level(s) served. • Clear and completed background check • Clear and completed TB test
Physical Requirements & Conditions	<ul style="list-style-type: none"> • Requires prolonged sitting or standing. • Requires regular attendance and/or presence at the job • Occasional stooping, bending and reaching. • Perform all job duties effectively • Must be able to work in a variety of locations • Must occasionally travel to in-district and/or out of district professional activities or events • Must be able to work in noisy and crowded environments.
Job Duties	<ul style="list-style-type: none"> • Plan, prepare, and deliver instructional activities that facilitate active learning experiences and in a timely manner • Maintain a positive classroom environment that is conducive to effective learning • Teach district curriculum with fidelity and engagement strategies • Collaborate with peers and administration in planning and implementing a positive and effective educational environment • Maintain appropriate licensure • Facilitate the personal, social, and intellectual development of students • Develop schemes of work and lesson plans • Maintain appropriate and timely communication with students, staff, and parents regarding student progress and needs • Communicate effectively and timely with students, parents, and staff • Use relevant technology to support instruction and student learning • Provide appropriate and timely feedback on work • Provide a variety of learning materials and resources for use in educational experiences • Actively grow and develop skill set as an educator

- Observe and evaluate student's performance and development
- Assign and grade classwork, homework, tests, and assignments
- Have knowledge and ability to study and implement philosophies and practices to promote success for learners at the elementary level
- Manage student behavior, establish classroom procedures and protocols, and maintain student discipline according to school and USD 232 policies
- Update and complete all necessary reports
- Regular attendance for the position
- Demonstrate professionalism
- Demonstrate collaboration
- Maintain confidentiality as outlined by FERPA and HIPAA
- Support and follow the mission, vision, and policies of USD 232
- Other duties as assigned