



Unified School District 232, De Soto, KS

Speech Language Pathologist

Title	Speech Language Pathologist (SLP)
Job Function	The Speech/Language Pathologist assists in developing speech and language skills to facilitate the personal, social and intellectual development of students according to their individualized education plan. In order to respond to the individual needs and abilities of students, the Speech/Language Pathologist must work closely with the staff and administration of USD 232.
Supervision	School Principal, Director of Special Education or designee
Benefits	<ul style="list-style-type: none"> • Salary: according to current certified salary schedule • Fringe benefits according to the Board of Education • 12 days of paid leave
Required Qualifications	<ul style="list-style-type: none"> • Master’s degree from an accredited college/university • Current Kansas Speech Pathologist License on file with the district • Certificate of Clinical Competence (CCCs) through ASHA or plan to obtain through completion of Clinical Fellowship Year (CF) • Fluent English speaker • Clear and completed background check • Clear and completed TB test
Physical Requirements & Conditions	<ul style="list-style-type: none"> • Requires prolonged sitting or standing. • Requires regular attendance and/or presence at the job • Occasional stooping, bending and reaching. • Perform all job duties effectively • Requires physical exertion to manually move, lift, carry, push, and/or pull heavy objects • Must be able to work in noisy and crowded environments.
Job Duties	<ul style="list-style-type: none"> • Assist in developing speech and language skills to facilitate the personal, social, and intellectual development of students. • Medicaid billing • Assist in development of student’s IEP and implementation • Establish a positive learning environment and respond to the individual needs of students. • Ensure that all activities conform to district and cooperative guidelines. • Communicate effectively with members of the school district and community. • Work effectively with community organizations. • Appropriately operate all equipment as required. • React to change productively and handle other tasks as assigned. • Support the philosophy and mission of the school district.

- Demonstrate proficient knowledge of the content area
- Manage student behavior, establish classroom procedures and protocols, and maintain student discipline according to school and USD 232 policies
- Use relevant technology to support instruction and student learning
- Provide appropriate and timely feedback
- Observe and evaluate student's performance and development
- Communicate effectively and timely with all stakeholders
- Maintain appropriate licensure
- Update and complete all necessary reports
- Regular attendance for the position
- Maintain confidentiality as outlined by FERPA and HIPAA
- Demonstrate professionalism
- Demonstrates collaboration
- Other duties as assigned