



UNITED TOWNSHIP HIGH SCHOOL DISTRICT 30

1275 AVENUE OF THE CITIES | EAST MOLINE, IL 61244 | 309.752.1633

Classified Employee Benefits Administrative Assistant – General Office

❖ Health Insurance

Blue Cross Blue Shield is the current group health plan provider. Virtual office visits are included with this benefit.

❖ Vision Insurance

Vision Service Plan is the current group vision insurance provider.

❖ Dental Insurance

Delta Dental is the current group dental insurance provider and has the largest network of dentists in Illinois and the country.

❖ Life Insurance

UTHS provides a \$25,000 basic term life insurance policy. A supplemental life insurance policy is available for purchase.

❖ Flexible Spending Accounts

Health care and dependent care flexible spending accounts (FSAs) are offered through Optum Financial, one of the nation's largest benefit savings providers.

❖ Personal Days

Employees will be allocated two (2) personal leave days each year. Unused personal days will accumulate for use in the following year for a maximum of four (4) days. Such leave shall accumulate, if unused, as sick leave.

❖ Sick Days

Twelve (12) month classified employees will be allocated fifteen (15) sick leave days per year. Full-time employees with twenty (20) or more years of in-district experience shall receive twenty (20) sick days per year.

❖ Holidays

Labor Day	New Year's Eve Day
Columbus Day	New Year's Day
Election Day	Martin Luther King Jr.'s Birthday
Wednesday before Thanksgiving (in lieu of Veterans Day)	All Presidents Day (Emergency Day)
Thanksgiving Day	Friday before Easter
Friday after Thanksgiving	Monday after Easter (Emergency Day)
Christmas Eve Day	Memorial Day
Christmas Day	Juneteenth
Day after Christmas Day	Independence Day

❖ Vacation Days

Twelve (12) month classified employees will be allocated 10 vacation days to be used by June 30 each year. A pro-rated amount of vacation time shall be earned when an employee starts after July 1. See chart following.

A	Hired in May or June	0 working days
B	Hired in April	1 working day
C	Hired in March	2 working days
D	Hired in February	3 working days
E	Hired in January	4 working days
F	Hired in December	5 working days
G	Hired in November	6 working days
H	Hired in October	7 working days
I	Hired in September	8 working days
J	Hired in August	9 working days
K	Hired in July	10 working days
L	1 st – 5 th Year	10 working days
M	Through 6 th year	11 working days
N	Through 7 th year	12 working days
O	Through 8 th year	13 working days
P	Through 9 th year	14 working days
Q	Through 10 th year	15 working days
R	Through 11 th year	16 working days
S	Through 12 th year	17 working days
T	Through 13 th year	18 working days
U	Through 14 th year	19 working days
V	15 th year and thereafter	20 working days

❖ Retirement

Pension Plan - Illinois Municipal Retirement Fund (IMRF)

Employee Contribution: 4.5%

Employer Contribution: 7.49%

Optional 403(b) Retirement Plan:

United Township High School District #30 has a single provider agreement with Empower (Mass Mutual) Financial Group to provide a 403(b) tax deferred retirement plan program for employees. Edward Jones is the financial advisor for the plan.

Optional IMRF Voluntary Additional Contributions (VAC)

This program is available for IMRF eligible employees helps you save additional retirement income by making additional, after-tax contributions to a VAC account that earns interest.

Administrative Assistants					
A	B	C	D	E	F
	Contract Year 1	Contract Year 2	Contract Year 3	Contract Year 4	Contract Year 5
Start Date	FY26	FY27	FY28	FY29	FY30
FY30					\$21.72
FY29				\$21.40	\$22.04
FY28			\$20.98	\$21.82	\$22.47
FY27		\$20.57	\$21.39	\$22.25	\$22.92
FY26	\$20.17	\$20.98	\$21.82	\$22.69	\$23.37
FY25	\$21.20	\$22.62	\$24.13	\$25.79	\$27.28
FY23 (2 ND Half)	\$21.75	\$23.20	\$24.80	\$26.49	\$28.05
FY22 (2 nd Half) & FY23 (1 st Half)	\$22.31	\$23.85	\$25.47	\$27.23	\$28.81
FY21 (2 nd half) & FY22 (1 st half)	\$22.93	\$24.49	\$26.18	\$27.97	\$29.60
FY21 (1 st half)	\$23.55	\$25.17	\$26.89	\$28.74	\$30.41
FY19	\$24.87	\$26.57	\$28.38	\$30.28	\$31.96
FY17	\$25.55	\$27.29	\$29.12	\$31.03	\$32.77

July 1, 2026 - December 31, 2026 (Includes ACA Fees)									
Blue Cross Blue Shield of IL - 0002 PPO Plus - Plan PJ4946									
	Employee Share			Board Share			Total Premium		
	Per Pay	Month	Year	Per Pay	Month	Year	Per Pay	Month	Year
Single Health	\$ 104.52	\$ 209.05	\$ 2,508.57	\$ 435.64	\$ 871.27	\$ 10,455.25	\$ 540.16	\$ 1,080.32	\$ 12,963.81
Family Health	\$ 615.65	\$ 1,231.29	\$ 14,775.53	\$ 710.88	\$ 1,421.75	\$ 17,061.05	\$ 1,326.52	\$ 2,653.05	\$ 31,836.58

(Note: Board Paid Vision has contractual maximums of \$4.00 single & \$11.00 family)

Vision Service Plan (VSP)									
	Employee Share			Board Share			Total Premium		
	Per Pay	Month	Year	Per Pay	Month	Year	Per Pay	Month	Year
Single Vision	\$ 0.53	\$ 1.05	\$ 12.60	\$ 2.00	\$ 4.00	\$ 48.00	\$ 2.53	\$ 5.05	\$ 60.60
Family Vision	\$ -	\$ -	\$ -	\$ 5.43	\$ 10.82	\$ 130.20	\$ 5.43	\$ 10.85	\$ 130.20

Delta Dental			
High Plan	Per Pay	Month	Year
Employee	\$ 18.22	\$ 36.44	\$ 437.28
Employee + 1 Dependent	\$ 35.51	\$ 71.02	\$ 852.24
Employee + Family	\$ 61.20	\$ 122.39	\$ 1,468.68
Low Plan	Per Pay	Month	Year
Employee	\$ 13.14	\$ 26.27	\$ 315.24
Employee + 1 Dependent	\$ 25.19	\$ 50.38	\$ 604.56
Employee + Family	\$ 40.60	\$ 81.19	\$ 974.28