



Vineland Public Schools

Employment Opportunity

Preschool Instructional Assistant

Salary: \$21,441 to \$46,087 (based on negotiated contract)

Benefits: Full-time staff are eligible for medical, prescription, and dental. Sick, personal and bereavement days are included based upon negotiated contract.

Application Deadline: August 23, 2025

Position Summary

A Preschool Instructional Assistant works under the guidance of the classroom teacher to support young learners in developing academic, social, and emotional skills. Responsibilities include assisting with daily classroom routines, preparing and organizing learning materials, providing one-on-one and small group support, monitoring student activities, and helping to maintain a safe, positive, and engaging learning environment. The role also involves supporting classroom management, reinforcing instructional activities, and performing other related duties as assigned.

Qualifications

- N.J. Paraprofessional Certification or at least 60 college credits from an accredited institution of higher education
- Experience working with young children in an educational setting.
- Ability to remain professional, maintain confidential student information, and communicate effectively.

Who We Are

Vineland Public Schools serves nearly 11,000 students across 16 schools in the heart of South Jersey. We are committed to fostering a culture of Empathy, Adaptability, Perseverance, Responsibility, Communication, and Critical Thinking—the core attributes of our Portrait of a Graduate. Join a team dedicated to innovation, equity, and excellence.

How to Apply

[Submit your application on Frontline](#)

Contact:

Vineland Public Schools – Human Resources Department

☎ 856-794-6700, ext. 2104

Vineland Public Schools is an equal opportunity employer. We are committed to a work environment free from discrimination and harassment, embracing the diversity of all applicants regardless of race, color, religion, sex, national origin, disability, or sexual orientation.