



## Vineland Public Schools

### Employment Opportunity

### ***Substitute Security Guards***

Salary: \$18 per hour

Benefits: None provided

Application Deadline: Ongoing

#### **Position Summary**

The Substitute Security Staff member maintains alertness and responsiveness at all times to protect the general welfare of students, staff, and visitors. They work to diffuse conflicts, screen visitors, and prevent losses or damages by reporting irregularities. They inform violators of policies and procedures and escort students and staff as requested. In addition, they monitor pedestrian walkways for students and staff, as well as bus and passenger vehicle traffic. They intercede to prevent altercations from escalating and perform related duties as requested.

#### **Qualifications**

- High school diploma or equivalent
- Strong communication skills
- Ability to deescalate situations and interact effectively with people
- Physical fitness to perform the required security duties

#### **Who We Are**

Vineland Public Schools serves nearly 11,000 students across 16 schools in the heart of South Jersey. We are committed to fostering a culture of Empathy, Adaptability, Perseverance, Responsibility, Communication, and Critical Thinking—the core attributes of our Portrait of a Graduate. Join a team dedicated to innovation, equity, and excellence.

#### **How to Apply**

[Submit your application on Frontline](#)

#### **Contact:**

Supervising Security Guard Nancy Torres

[ntorres@vineland.org](mailto:ntorres@vineland.org)

*Vineland Public Schools is an equal opportunity employer. We are committed to a work environment free from discrimination and harassment, embracing the diversity of all applicants regardless of race, color, religion, sex, national origin, disability, or sexual orientation.*