



Vineland Public Schools

Employment Opportunity

Principal – Alternative Education Programs

Salary: Range starting at \$109,180 (based on negotiated VASA contract)

Benefits: Full-time staff are eligible for medical, prescription, and dental. Sick, personal and vacation days are included based upon negotiated contract.

Application Deadline: November 13, 2025

[Review Job Description 1509 Principal-Alternative Education Programs](#)

Position Summary

Under the leadership of the Superintendent or designee, the Principal of Alternative Education Programs serves as an inspiring and student-focused administrator who leads all district and contracted alternative education initiatives. This role ensures program excellence, compliance with state and federal mandates, and the creation of a safe, inclusive learning community that empowers at-risk students to achieve success academically, socially, and emotionally.

Qualifications

- Valid New Jersey Principal Certification
- Have a minimum of five (5) years of successful teaching and/or administrative experience, preferably serving at-risk or alternative education populations.
- Strong knowledge of curriculum development, program evaluation, trauma-informed practices, restorative approaches, and behavioral intervention frameworks.
- Excellent leadership, organizational, and interpersonal communication skills.

Who We Are

Vineland Public Schools serves nearly 11,000 students across 16 schools in the heart of South Jersey. We are committed to fostering a culture of Empathy, Adaptability, Perseverance, Responsibility, Communication, and Critical Thinking—the core attributes of our Portrait of a Graduate. Join a team dedicated to innovation, equity, and excellence.

How to Apply

[Submit your application on Frontline](#)

Contact:

Vineland Public Schools – Human Resources Department

☎ 856-794-6700, ext. 2104

Vineland Public Schools is an equal opportunity employer. We are committed to a work environment free from discrimination and harassment, embracing the diversity of all applicants regardless of race, color, religion, sex, national origin, disability, or sexual orientation.