



Employment Opportunity

Elementary Instructional Coach

*Dr. John H. Winslow Elementary**

2026-27 School Year

Salary: \$65,835 to \$98,033 (based VEA contract Schedule A salary guide)

Benefits: Full-time staff are eligible for medical, prescription, and dental. Sick and personal days are included based upon negotiated VASA contract.

Application Deadline: May 6, 2026

Position Summary

Reports to the building principal; supports student learning and teacher practice; focuses on individual and group professional learning to expand and refine understanding of research-based effective instruction for teachers; provides personalized 1:1 support based on the goals and identified needs of individual teachers; assists teachers in designing instructional decisions based on assessment data; assists teachers in creating materials in alignment with curriculum; provides teachers with instructional and curriculum resources; models effective, differentiated instruction; manages time and schedule flexibility to maximize teacher schedules and learning; encourages ongoing professional growth for all teachers; assists with the development of district curriculum, instruction and assessments; develops and maintains confidential and collegial relationships with teachers; participates fully in professional development for coaches, including peer observations, professional research and reading; works collaboratively and collegially with other instructional coaches, curriculum specialists and district specialists; performs related duties as requested. Review the [Job Description](#).

Qualifications

- Valid New Jersey instructional certificate
- Minimum of three years of successful teaching experience.
- Demonstrated knowledge of NJ Student Learning content standards at the elementary level.
- Experience in professional development and evidence-based instructional practices
- Strong computer literacy and communication skills

Who We Are

Vineland Public Schools serves nearly 11,000 students across 16 schools in the heart of South Jersey. We are committed to fostering a culture of Empathy, Adaptability, Perseverance, Responsibility, Communication, and Critical Thinking—the core attributes of our Portrait of a Graduate. Join a team dedicated to innovation, equity, and excellence.

How to Apply

[Submit your application on Frontline](#)

Internal applicants should submit the internal application on Frontline.

**Position location is subject to change based upon district needs.*

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