	Grade 100	Grade 110	Grade 101	Grade 120	Grade 111	Grade 130	Grade 140	Grade 150	Grade 102	Grade 131
Step 1	15.00	15.00	15.00	17.00	16.00	15.00	15.00	15.00	16.47	16.31
Step 2	15.23	15.17	15.24	17.23	16.25	15.27	15.27	15.26	16.75	16.62
Step 3	15.48	15.35	15.49	17.48	16.51	15.54	15.54	15.52	17.02	16.92
Step 4	15.72	15.53	15.74	17.72	16.77	15.83	15.82	15.79	17.31	17.22
Step 5	15.97	15.71	16.00	17.97	17.04	16.12	16.11	16.07	17.60	17.54
Step 6	16.22	15.89	16.26	18.22	17.31	16.41	16.39	16.35	17.89	17.86
Step 7	16.47	16.08	16.53	18.47	17.59	16.70	16.68	16.63	18.19	18.20
Step 8	16.75	16.33	16.81	18.75	17.87	17.01	16.98	16.93	18.50	18.53
Step 9	17.02	16.59	17.10	19.02	18.16	17.32	17.28	17.22	18.81	18.88
Step 10	17.29	16.85	17.40	19.29	18.45	17.64	21.13	17.53	19.14	19.24
Step 11	17.57	17.12	17.70	19.57	18.75	17.96	0.00	17.83	19.46	19.59
Step 12	17.86	17.40	18.01	19.86	19.06	18.30	0.00	18.16	19.80	19.97
Step 13	18.15	17.67	18.31	20.15	19.37	18.63	0.00	18.48	20.14	20.35
Step 14	18.46	17.96	18.64	20.46	19.69	18.99	0.00	18.82	20.50	20.72
Step 15	18.77	18.25	18.97	20.77	20.02	19.35	0.00	19.16	20.86	21.13
Step 16	19.07	18.55	19.30	21.07	20.35	19.70	0.00	19.50	21.22	21.52
Step 17	19.40	18.85	19.64	21.40	20.69	20.08	0.00	19.87	21.60	21.92
Step 18	19.73	19.16	19.98	21.73	21.03	20.45	0.00	20.22	21.97	22.34
Step 19	20.07	19.47	20.33	22.07	21.38	20.85	0.00	20.60	22.37	22.78
Step 20	20.40	19.79	20.70	22.40	21.74	21.23	0.00	20.97	22.76	23.23
Step 21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Step 22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Grade 170	Grade 160	Grade 141	Grade 132	Grade 142	Grade 121	Grade 151	Grade 143	Grade 133	Grade 180
15.00	15.65	20.35	16.48	20.35	0.00	22.85	20.35	20.81	23.71
15.29	15.95	20.66	16.80	20.66	0.00	23.11	20.68	21.19	24.12
15.57	16.25	21.00	17.14	21.00	0.00	23.37	21.03	21.60	24.55
15.86	16.56	21.32	17.47	21.32	0.00	23.64	21.40	22.01	24.98
16.17	16.87	21.66	17.81	21.66	0.00	23.92	21.77	22.41	25.43
16.48	17.19	22.01	18.17	22.01	0.00	24.20	22.14	22.83	25.87
16.80	17.52	22.38	18.54	22.38	0.00	24.48	22.53	23.28	26.32
17.12	17.85	22.73	18.90	22.73	0.00	24.78	22.91	23.74	26.79
17.45	18.19	23.09	19.27	23.09	0.00	25.07	23.30	24.20	27.28
17.80	18.54	23.48	19.67	27.77	0.00	25.38	23.72	24.66	27.76
18.13	18.89	23.88	20.07	0.00	0.00	25.68	24.14	25.15	28.25
18.49	19.25	24.26	20.46	0.00	0.00	26.01	24.56	25.65	28.78
18.86	19.62	24.68	20.88	0.00	0.00	26.33	25.00	26.13	29.32
19.22	20.00	25.08	21.29	0.00	0.00	26.67	25.44	26.65	29.84
19.60	20.38	25.49	21.71	0.00	0.00	27.01	25.90	27.16	30.40
19.98	20.77	25.93	22.16	0.00	0.00	27.35	26.35	27.70	30.95
20.36	21.17	26.38	22.62	0.00	0.00	27.72	26.82	28.26	31.51
20.77	21.57	26.82	23.06	0.00	0.00	28.07	27.31	28.82	32.10
21.19	21.99	27.29	23.54	0.00	0.00	28.45	27.79	29.38	32.71
21.61	22.41	27.77	24.04	0.00	0.00	28.82	28.28	29.94	33.31
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Grade 100 - Food Service
Grade 110 - Custodian
Grade 101 - Lunchroom Monitor, Work Room Aide
Grade 120 - Latchkey
Grade 111 - Custodian - Lead
Grade 130 - Admin Asst
Grade 140 - Bus Monitor
Grade 150 - Paraprofessionals
Grade 102 - FS Ktchn Man, FS Process Clerk, FS Van Driver
Grade 131 - Admin Asst - Lead, Registrar
Grade 170 - Parent Educator
Grade 160 - Grounds
Grade 141 - Router/Trainer , Transportation Coordinator
Grade 132 - SPED Admin Assistant
Grade 142 - Bus Driver
Grade 121 - Empty
Grade 151 - High Need Para
Grade 143 - Bus Mechanic
Grade 133 - Admin Asst-Supt, Admin Asst-Asst Supt, Payroll Coord, Personnel Coord, Accounts Payable
Grade 180 - Lead Bus Machanic, Maintenance